



Ion Moldoveanu

Director of Software Engineering

Dynamic and technically advanced professional with extensive experience in IT operations management, Agile software delivery, and change management. Instrumental in creating and implementing enterprise cloud and financial software solutions in line with company needs and objectives. Highly skilled in streamlining and optimizing software development processes in close collaboration with high-performing IT teams. Adept at planning and executing Agile transformation programs aimed at thriving in a collaborative, self-organizing, and fast-paced environment. Demonstrated capacity to liaise with business, IT, and other key stakeholders to deliver the change agenda of the company as well as to ensure stability and efficient operation of technology platforms.

Career Experience

Deutsche Bank, Bucharest, Romania

Control Room IT Program Director

2021 – Present

Manage Compliance Control Room application platform for information barrier management and public-private employee designation. Delivered data strategy and regulatory business roadmap. Leading a 40 people multidisciplinary, international team and managing business and IT stakeholders. Continue to lead the tech center vendor strategy, educational program and serve on the technology center executive committee.

Head of Bucharest Credit & Non-financial Risk IT Domain

2018 – 2021

Manage a high-performing IT team of 60 members to streamline daily operations. Ensure timely end-to-end delivery of operational risk and audit programs. Create and lead competent teams responsible for the development, testing, release and application management, and application maintenance. Guarantee programs compliance with regulatory requirements. Enable successful SAFe Agile transformation of the Bucharest risk engineering team. Administer DB Technology Center Bucharest academic programs. Plan and execute the first financial computing master program across Romania in cooperation with the Bucharest Computer Science university. Foster and fortify enduring relationships with 12 suppliers together with 200 individual resources. Served as a key member of Executive Committee for Deutsche Bank Global Technology Center in Bucharest.

- Reverted the CIO's decision to transfer risk platform development from Bucharest to Pune by changing the team culture and acquiring stakeholders' trust.
- Served as a Technical Center Executive Committee Member, responsible for supporting decision-making process of the tech center comprised of 1200 people; delivered application delivery and risk platform support.
- Designed and deployed financial computing master in collaboration between Deutsche Bank and Bucharest Computer Science Faculty
- Negotiated agile vendor contracts and personal leasing.

Head of Bucharest Investment Banking IT Domain

2014 – 2017

Developed and directed a 50 people Bucharest global markets team to drive working efficiency. Oversaw repatriation of FX trading application and other five transaction platforms from external international vendors to internal teams in Bucharest. Supervised end-to-end delivery of FX and derivatives critical and real-time trading platforms. Acted as a Technical center Agile Coach. Established and promoted an Agile culture in the new technical center.

- Mitigated IP repatriation risk by transitioning the end-to-end software development from external vendors to the new team in Bucharest

Oracle, Bucharest

2004 – 2014

Senior Software Development Manager

Devised and implemented robust solutions to assure adequate service delivery in line with corporate support customers support portals, Produced and led a development team of 40 people in Bucharest. Organized an international team with direct and matrix reporting. Coordinated internal application support processes. Completed various software development

tasks while performing as an Agile Coach and Scrum Master. Undertook sole responsibility for leading an international team across the US, Canada, and India of 10 people.

- Structured and employed a business intelligence and data warehouse for cloud services business operations teams, executives, and clients.
- Boosted team capabilities and maturity by initiating performance improvement programs and software development processes as well as defining objectives, and offering remarkable leadership and motivation.
- Played a vital role in providing strategic direction, setting priorities, and formulating new service delivery solutions.

ANIS (The National Association of The Software & Services Industry)

Board Member

Represented the interest of Romania IT industry. Oversaw the IT industry education task force. Managed policy proposals, advocacy, and projects to drive digitalization in public administration. Nurtured lasting relations with IT universities and college teachers.

Additional Experience:

Agile Trainer - EXELO (Continued...)

Project Manager – EzLegacy

Development Team Lead – Otto

Information Technology Manager – Policolor

University Teaching Assistant – Polytechnic University of Bucharest

Education & Trainings

Doctor of Philosophy (PhD) in Management

National University of Political Studies and Administration (SNSPA)

Master of Business Administration

Institution, The Open University

Master of Science in Open Architecture Systems

Polytechnic University of Bucharest - Computer Science

Bachelor of Science in Automated Systems

Polytechnic University of Bucharest - Computer Science

Baccalaureate in Information & Communication Technologies

Bucharest's Informatics high school (Tudor Vianu)

PMI Agile Certified Practitioner Certification Training (PMI-ACP)

Project Management Institute (PMI)

Certified SAFe 5 Practitioner

Scaled Agile, Inc

Languages

Romanian: Native

English: Proficient

Professional Development

ASPEN Socrates Program - How Technology is Transforming Democracy

Agile Development Methodologies and Product Management

Agile Development with Scrum and Scrum Requirement Management

Business Analysis

Executive Presentations

ITIL | Strategy, Leadership, Managing Change

Train the Trainers

Publications

Managing the Impact of Digital Transformation on the Future of Jobs. A Sectoral Approach. A Semi-Systematic Literature Review *Review of International Comparative Management* · Jul 29, 2022

Sustainable Management of IT Enterprises *Sustainable Management of IT Enterprises Springer* · Jan 15, 2021