



Victor Ciobotaru

Date of birth: [REDACTED] | **Nationality:** Romanian | [REDACTED] | **Phone number:**
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Address: [REDACTED], Romania [REDACTED]

WORK EXPERIENCE

EXECUTIVE DIRECTOR – ACCEPT ASSOCIATION – 02/10/2024 – Current

Provide strategic leadership and organizational management for Romania's leading LGBT+ human rights NGO. Oversee advocacy efforts, legal initiatives, and public campaigns to advance equality and combat discrimination. Develop and implement funding strategies, managing relationships with donors, institutional partners, and stakeholders. Supervise programmatic activities, implementation of projects, ensuring alignment with national and international human rights standards. Represent the organization in public engagements, media appearances, and institutional dialogues at national and European levels. Lead and support a multidisciplinary team, fostering an inclusive and collaborative work environment

PROJECT MANAGER – ACCEPT ASSOCIATION – 02/11/2022 – 31/03/2024 – BUCHAREST

Project coordinated: Partnership for the equality of LGBTI persons: implementation of ECtHR jurisprudence on sexual orientation and gender identity
The project focused on providing nationwide training courses in Romania on human rights standards and combating hate crimes for several hundred professionals, including judges, prosecutors, police officers, and other law enforcement officials.

COLLABORATOR – NATIONAL UNIVERSITY OF POLITICAL STUDIES AND PUBLIC ADMINISTRATION, FACULTY OF POLITICAL SCIENCE – 10/2021 – Current

Conduct seminars for courses on **Fundamentalism and Patriarchy** and **Religion and Religious Fundamentalism**. Teach within the **Gender, Policies, and Minorities** Master's program and the **RISE (International Relations and European Studies)** program. Facilitate discussions and critical analyses on the intersections of religion, gender, and political ideologies. Guide students through case studies, academic research, and contemporary debates on fundamentalism and human rights.

PROJECT ASSISTANT – EUROREGIONAL CENTER FOR PUBLIC INITIATIVES – 01/11/2021 – 30/04/2023

The project focused on advocacy for LGBTI equality rights on different fields, creating a human Rights Hub and public awareness on LGBTI rights through art exhibitions.
Main responsibilities:
- Offering support to the Project Coordinator while implementing the activities;
- Establishing and maintaining interpersonal relationships with the targeted individuals from the project;

PROJECT ASSISTANT – AGENȚIA DE DEZVOLTARE COMUNITARĂ "ÎMPREUNĂ" - THE AGENCY FOR COMMUNITY DEVELOPMENT "TOGETHER" – 01/01/2014 – 31/07/2017 – BUCHAREST, ROMANIA

Assistant for projects on education, politics, inclusion, nondiscrimination, leadership

● EDUCATION AND TRAINING

01/10/2020 – CURRENT Bucharest

PHD IN POLITICAL SCIENCE, AREA OF RESEARCH: DEMOCRACY, RELIGION AND HUMAN RIGHTS The Faculty of Political Science, National University of Political Studies and Public Admin

01/10/2017 – 30/06/2019 Bucharest

MASTER DEGREE ON POLITICS, GENDER AND MINORITIES The Faculty of Political Science, National University of Political Studies and Public Admi

01/10/2013 – 30/06/2016 Bucharest, Romania

BACHELOR DEGREE IN SOCIOLOGY The Faculty of Sociology and Social Work, University of Bucharest

Sociology

01/10/2007 – 15/05/2011 Bucharest, Romania

BACHELOR DEGREE IN THEOLOGY Theological Adventist Institute, Bucharest

Pastoral theology skills

Homiletics

● LANGUAGE SKILLS

Mother tongue(s): **ROMANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C1	C1	B2	C1	C1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user