



Florin-Eugen Văduva

Nationality: Romanian **Date of birth:** 08/12/1997 **Place of birth:** BUCUREȘTI

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WORK EXPERIENCE

🏛 **National University of Political Science and Public Administration-Faculty of Public Administration** – Bucharest, Romania

Associate lecturer

[01/10/2022 – Current]

Preparing and delivering the following courses and seminars:

- Public Management (bachelor's degree—seminar)
- Public Services Management (bachelor's degree—seminar)
- Organization and Human Resources Management (master's degree—course and seminar)

🏛 **National Agency of Civil Servants** – Bucharest, Romania

Website: <https://www.anfp.gov.ro/>

Civil servant

[24/09/2021 – Current]

My main duties involve participating in the drafting of public policy documents; preparing analyses, studies, reports, overviews, and surveys regarding human resources in public administration, as well as briefings on European Union trends in the field of public service management and participating in public service reform initiatives.

🏛 **National University of Political Science and Public Administration** – Bucharest, Romania

Expert

[01/10/2025 – 01/11/2025]

The project “#hAI IN SNSA: Digital Lessons to Reduce Disparities in the Study of the Social Sciences”;

Project Code - CNFIS-FDI-2025-F-0357;

My main responsibilities involved organizing three webinars focused on describing the personal experiences of graduates from disadvantaged backgrounds and the solutions they identified to overcome obstacles.

🏛 **National University of Political Science and Public Administration** – Bucharest

Expert

[10/06/2021 – 10/12/2021]

The “SNSA—Inclusive Education and Access to the Labor Market” project;

Project code - CNFIS-FDI-2021-0319;

My main responsibilities included developing a set of tools specific to inclusive education, such as guides and support materials on the topic of “fake news,” organizing a job fair and a job-shadowing program, and establishing an SNSA student club.

The European Commission Representation in Romania – Bucharest, Romania

Name of unit or department: Departamentul politic

Intern

[08/03/2021 – 08/09/2021]

The European Commission Representation in Romania serves as the Commission's voice in Romania and monitors shifts in public opinion in the country. It is part of the Institutional Communication Service, under the authority of the Commission President, with the aim of supporting the implementation of the Commission's political priorities. During my internship, my main tasks focused on policy reporting. Monitoring the political climate and its effects on the economic and social sectors was a recurring activity. In this regard, I worked on various reports concerning current issues highlighted in the media, such as legislative changes, public health, public opinion, and the reactions of politicians and stakeholders to various topics. The political reporting I conducted covered both domestic and foreign policy. At the same time, I had the opportunity to make my own contributions on topics of European interest. Last but not least, I participated in various meetings with high-ranking national and European officials, where I prepared the minutes. Furthermore, during my internship, I was able to help organize several high-profile events.

EDUCATION AND TRAINING

PhD in Administrative Sciences

National University of Political Science and Public Administration [01/10/2022 – Current]

Address: 30 A Expozitei Blvd. , 012104 Bucharest (Romania) | Website: <https://snsps.ro/> | Thesis: Collaborative Governance and the Consolidation of Network-Based Mechanisms: A Roadmap for Romania

Master's Degree

National University of Political Science and Public Administration-Faculty of Public Administration [14/07/2020 – 08/07/2022]

Address: 30 A Expozitei Blvd, 012104 Bucharest (Romania) | Website: <https://snsps.ro/> | Final grade: 10.00 - Valedictorian

Bachelor's Degree

National University of Political Science and Public Administration-Faculty of Public Administration [01/10/2017 – 01/08/2020]

Address: 30 A Expozitei Blvd, 012104 Bucharest (Romania) | Website: <https://snsps.ro/> | Final grade: 9.43

Certificate of Completion - Erasmus for Public Administration

European School of Administration (EUSA) [08/10/2024 – 18/10/2024]

City: Brussels | Country: Belgium

Certificate of Completion attesting to the improvement of communication skills in the context of the digitization of public administration

The ETEA Foundation in collaboration with the Institute for Development - Loyola University (Spain) [08/2024 – 10/2024]

Competency Assessor

National Agency of Civil Servants in collaboration with Great People Inside SRL [11/2023 – 01/2024]

Short-term transnational mobility at the University of Reykjavik, Iceland

University of Reykjavik, Iceland [27/03/2022 – 01/04/2022]

Address: Menntavegur nr. 1, 102-101, Reykjavik (Iceland) | Website: <https://en.ru.is/>

Certificate of Completion attesting to improved entrepreneurial skills

National Authority for Qualifications [18/03/2022 – 29/03/2022]

City: Municipiul București | Country: Romania | Website: <http://www.anc.edu.ro/> | Final grade: 10.00

Certificate of Completion - Specialized Training Program for Newcomers to the Public Sector

National Institute of Administration [24/05/2022 – 12/08/2022]

Address: Bulevardul Timișoara, nr. 6, sector 6, Bucharest (Romania) | Website: <https://ina.gov.ro/>

Baccalaureate diploma

“Marin Preda” High School [01/09/2013 – 30/07/2017]

City: Bucharest | Country: Romania

PUBLICATIONS

[2025]

Navigating Administrative Challenges and Economic Vulnerabilities in Natural Disasters: Insights from the Galați County Flooding Case

Toader, R., Văduva. F. (2025) Navigating Administrative Challenges and Economic Vulnerabilities in Natural Disasters: Insights from the Galați County Flooding Case. in NISPAcee Conference e-proceedings of the 33rd Annual Conference

[2024]

The National Competition for Filling Civil Service Vacancies: A Journey Into The New Paradigm of Civil

Servants Recruitment Văduva. F. (2024). The National Competition for Filling Civil Service Vacancies: A Journey into the New Paradigm of Civil Servants' Recruitment. Journal of Public Administration, Finance & Law, (32).

[2024]

Conceptual Distinctions and Public Understanding of Lobbying, Advocacy and Influence Peddling in Romania

Văduva, F., (2024) Conceptual Distinctions and Public Understanding of Lobbying, Advocacy and Influence Peddling in Romania. Journal of Public Affairs, 86-99

[2023]

Lobbying in the European Union. A model for Romania? Văduva. F. (2023) Lobbying in the European Union. A model for Romania?, Romanian Journal of Public Affairs, no. 7. pp. 23-38.

Link: <https://www.ceeol.com/search/article-detail?id=1207074>

[2023]

Similar but different. The reglementation of administrative tutelage control in Romania Berceanu. IB., Văduva. F. (2023) Similar but different. The reglementation of administrative tutelage control in Romania. IAI ACADEMIC CONFERENCE PROCEEDINGS 20 septembrie 2023.

VOLUNTEERING

[11/2023 – Current] Romania

Recruitment Coordinator - Aspire for Education Aspire for Education is the only academy in Romania where Ivy League professors and lecturers teach and give lectures. Founded 11 years ago in Romania by five Ivy League alumni (Harvard, Princeton, Stanford, and others), Aspire offers a unique experience to young leaders from around the world through its leadership, entrepreneurship, and personal development programs. For the 2024–2026 cohorts, I contributed to the recruitment of participants for the Aspire Professionals program—which is dedicated to young leaders from various professional fields.

[29/04/2019 – 13/11/2021]

UN Youth Association of Romania The UN Youth Association of Romania is a nonprofit organization dedicated to Romanian youth, with chapters in Bucharest, Cluj, Constanța, Craiova, Iași, and Timișoara, whose mission is to promote the values of the United Nations through various conferences, projects, and events. At the local level, I served as president of the Bucharest branch from September 18, 2020, to July 13, 2021. My main responsibilities as president of the Bucharest chapter covered all managerial aspects of an NGO, such as implementing the annual strategy, providing legal representation, managing financial resources, planning projects and academic conferences,

and maintaining partnerships. At the national level, I served as Deputy Secretary General from November 9, 2019, to November 13, 2021. My main responsibilities as Deputy Secretary General included: preparing various reports and meeting minutes, drafting and archiving documents, managing day-to-day activities required for various projects, and maintaining communication with our partners. From May 29, 2019, to September 17, 2020, I served as the marketing director of the Bucharest branch. My main responsibilities as marketing director included: managing the marketing department, setting the annual strategic direction, securing sponsorships and donations, and establishing partnerships with public and private organizations.

CONFERENCES AND SEMINARS

[23/05/2024 – 25/05/2024] Italy
The 14th edition of the international conference The State of the Union 2024 European University Institute

LANGUAGE SKILLS

Mother tongue(s): Romanian

Other language(s):

English

LISTENING C2 READING C2 WRITING C2

SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2

Italian

LISTENING B1 READING B1 WRITING A2

SPOKEN PRODUCTION A2 SPOKEN INTERACTION A2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

SKILLS

Microsoft Office / Social Media / Google tools