

Daniela Gabriela Bârsășteanu

PROFESSIONAL EXPERIENCE

January 2023 – present	Evaluation and Examination Adviser <i>Ministry of Development, Public Works and Administration – General Directorate for Regional Development and Infrastructure</i>
December 2019 – January 2023	Internal Public Auditor <i>Bucharest Sector 4 Municipality – Internal Public Audit Service</i>
June 2018 – December 2019	Adviser <i>Bucharest Sector 4 Municipality – Mayor’s Control Body Directorate</i>
January 2018 – June 2018	Head of Office <i>Bucharest Sector 4 Municipality – General Directorate of Local Police, General Control Directorate</i>
September 2017 – January 2018	Local Police Officer <i>Bucharest Sector 4 Municipality – General Directorate of Local Police, General Control Directorate</i>
January 2017 – September 2017	Adviser <i>Bucharest Sector 4 Municipality – Administrative Directorate</i>
May 2015 – January 2016	Specialist Inspector <i>General Directorate of Social Assistance and Child Protection, Sector 4</i>
August 2014 – September 2017	President <i>Advice for Life Association</i>
February 2013 – September 2014	Adviser <i>Parliamentary Office – Parliament of Romania, Chamber of Deputies</i>
March 2012 – December 2012	Administrative Officer <i>Parliamentary Office – Parliament of Romania, Chamber of Deputies</i>

EDUCATION AND TRAINING

2021 – 2026	Doctoral studies – Management <i>National University of Political Studies and Public Administration</i> • Doctoral thesis title: “Innovation Management and Digital Transformation in Public Administration”.
2017 – 2019	Master’s degree – “Executive Power and Public Administration” <i>Atheneum University of Bucharest – Faculty of Public Administration</i>
2012 – 2014	Master’s degree – “Theory and Political Analysis” <i>National University of Political Studies and Public Administration – Faculty of Political Science</i>
2009 – 2012	Bachelor’s degree <i>National University of Political Studies and Public Administration – Faculty of Political Science</i>
2009 – 2012	Certificate of Completion – Teacher Training Module, Level I <i>National University of Political Studies and Public Administration – Teacher Training Department</i>

PROFESSIONAL DEVELOPMENT AND CERTIFICATIONS

March–April 2025	Professional training programme “Urban Planning and Building Permits in the Context of Specific and Related Legislation” – Certificate of Participation <i>APSAP Training Centre</i>
August 2023	Professional Development Programme in Public Procurement – Certificate of Completion <i>National Institute of Administration</i>
October 2020	Managerial Internal Control System – Certificate of Completion <i>National Institute of Administration</i>
31 January – 6 June 2020	Accountant (COR 331302) – ANC Certificate of Completion <i>S.C. Ilbah Studio SRL, Bucharest</i>
September 2019	Internal Auditor in the Public Sector (COR 241306) – ANC Certificate of Completion <i>Avangarde Business Group, Bucharest</i>
May 2019	Anti-Corruption Prevention and Combating Expert (COR 261920) – ANC Certificate of Completion <i>S.C. Almaro Training SRL, Bucharest</i>

November 2016

Trainer (COR 242401) – ANC Certificate of Completion
SC Edu Prof Consulting SRL

26 August –
8 September 2015

Project Manager (COR 242101) – ANC Certificate of Completion
SC Edu Prof Consulting SRL

SCIENTIFIC PUBLICATIONS

2024 Civil Servant's Development: An Inquiry into Romanian Public Administration

Corina-Cristiana NASTACĂ; Claudiu-Emanuel SIMION; Daniela-Gabriela CAZAN; Mădălin Valentin DRĂGUȚ; Claudia BOGHICEVICI
Journal of Administrative Science and Technology, Vol. 2024, Article ID 736910, 13 pp., ISSN 2165-9435. DOI: 10.5171/2024.736910.

2024 The Regime of Incompatibility and Conflicts of Interest in Romanian Public Administration

Daniela-Gabriela CAZAN; Claudiu-Emanuel SIMION; Alexandra HARABAGIU
Journal of Knowledge Dynamics, Vol. 1 (2024), No. 1, pp. 75–87.

2023 Ethics and Integrity in the Romanian Public Administration: The Role of Ethics Advisor

Daniela-Gabriela CAZAN; Claudiu-Emanuel SIMION

In A. Grigorescu & V. Radu (eds.), Lumen Proceedings, Vol. 19, Global Ethics – Key of Sustainability (GEKOS 2022), pp. 180–206. DOI: 10.18662/lumproc/gekos2022/15.

2022 Digital Transformation in Public Administration: A Bibliometric Analysis

Daniela-Gabriela CAZAN

Communications of International Proceedings, Special Issue on Digital Transformation and Technology Adoption – Trends and Challenges Across Industries: 39th IBIMA 2022, Granada, Spain, 30–31 May 2022. ISBN 978-0-9998551-8-8; ISSN 2767-9640.

CONFERENCES AND SCIENTIFIC PRESENTATIONS

19 October 2024 The Impact of Local Development Programs on Romania Communities

The 20th Administration and Public Management International Conference "Excellence in Public Administration through Human Resource Management Innovation and Digital Transformation".

22–23 November 2023 Career Development of Civil Servants in Romania by Promoting into a Public Management or to a High-ranking Civil Servant Position

The 42nd IBIMA Conference, Seville, Spain.

26 May 2023 Conflict of Interest and Incompatibility Regime at the Level of Different Categories of Public Sector Personnel in Romania

The 4th International Conference Global Ethics – Key of Sustainability (GEKoS), Bucharest, Romania.

30–31 May 2022 Digital Transformation in Public Administration: A Bibliometric Analysis

The 39th IBIMA International Conference, Granada, Spain.

20 May 2022 Ethics and Integrity in the Romanian Public Administration

The 3rd International Conference Global Ethics – Key of Sustainability (GEKoS), Bucharest, Romania.

12–13 November 2021 Changes Generated by the Pandemic Crisis in Public Sector Labour Relationships in Romania. Teleworking: Reality or Rhetoric?

9th International Conference European Perspectives on the Labour Market: Innovation, Competences, Performance – Moving Towards the New Normal, Bucharest, Romania.

PRACTICAL EXPERIENCE AND ACADEMIC ACTIVITIES

- **April 2025** – International Seminar “Data Analytics & Visualization using YourMIDAS” – Social Science & Business Research and the National University of Political Studies and Public Administration
- **June 2022** – Summer School “Knowledge Production and Transfer”, National University of Political Studies and Public Administration – The Education, Scholarships, Apprenticeships and Youth Entrepreneurship Programme – EEA Grants 2014–2021
- **August–September 2013** – Summer School “Associativity and Volunteering”, Ministry of Youth and Sports.
- **May–June 2012** – “Student Research” competition, within the POSDRU project aimed at developing undergraduate students’ skills and interest in theoretical and applied scientific research in the social and political sciences.
- **October 2011–June 2012** – Teaching practice, Civic Education, National University of Political Studies and Public Administration – Teacher Training Department / School No. 45, Bucharest.

SKILLS

Languages	Romanian – native language; English – B2; French – A1.
Communication	Very good communication skills developed through academic studies and professional positions held.
Organisation and management	Strategic planning and action; analytical and conceptual thinking; adaptability and teamwork; initiative; ability to make decisions under pressure and meet deadlines.
Digital skills	European Computer Driving Licence (ECDL), Standard Module – intermediate level: computer use, online tools, word processing, spreadsheets, presentations, databases and IT security.
Driving licence	Category B.