



Bianca - Andreea Hurjui

ABOUT ME

PhD Candidate in Political Science – Educational Policy, with over eight years of experience in education, educational research, educational program development and coordination, and teacher professional development. My research interests lie at the intersection of teacher professionalization policies, continuing professional development, the quality of educational provision, and student outcomes. My practical experience in the classroom and in coordinating educational programs provides me with an applied perspective on how educational policies are implemented and on the factors that influence their outcomes.

EDUCATION & TRAINING

[01/10/2020 - Current]

PhD in Political Science – Educational Policy

National University of Political Studies and Public Administration (SNSPA), Bucharest, Romania

[01/10/2018 - 30/09/2020]

Master's Degree in Communication Sciences – Managerial Communication and Human Resources

National University of Political Studies and Public Administration (SNSPA), Bucharest, Romania

Address: Bulevardul Expoziției, nr 30 A, București (Romania)

[01/10/2020 - 01/10/2022]

Master's Degree in Public Policy and European Integration

National University of Political Studies and Public Administration (SNSPA), Bucharest, Romania

[31/12/2022 - 31/05/2023]

Psychopedagogical Training Programme – Level II

National University of Political Studies and Public Administration (SNSPA), Bucharest, Romania

[01/11/2024 - 01/02/2025]

Postgraduate Programme in Literacy in Primary Education – Challenges and Solutions

West University of Timișoara, Romania

[31/12/2018 - 31/05/2019]

Psychopedagogical Training Programme – Level I

Dimitrie Cantemir Christian University, Bucharest, Romania

[01/10/2015 - 10/07/2018]

Bachelor's Degree in Political Science

National University of Political Studies and Public Administration (SNSPA), Bucharest, Romania

Address: Bulevardul Expoziției, 30A, București (Romania)

[12/10/2011 - 30/05/2015]

High School Diploma – Social Sciences

Emil Racoviță Theoretical High School, Vaslui, Romania

Address: Strada Huşului, nr. 6, Vaslui (Romania)

[30/03/2023] **Trainer**

SC. Core Fusion SRL

[29/09/2018] **Public Relations and Communication Assistant**

Core Fusion SRL

[21/09/2018] **Social and Civic Competences**

Core Fusion SRL

PUBLICATIONS

[2024] **Recovery of Literacy Skills in Primary Education in Romania. Potential Systematic Solutions**

Authors: Bianca-Andreea Hurjui | **Journal Name:** Journal of Educational Sciences
Department of Educational Sciences | West University of Timisoara

[2024] **The Intention to Leave: An Overview of the Factors Determining the Turnover from the Teaching Career in the Romanian Education System**

Authors: Bianca-Andreea Hurjui | **Journal Name:** Romanian Conference for Education and Research 14. Conference Proceedings

Link: <https://www.ceeol.com/search/chapter-detail?id=1401757>

[2026] **Predictors of Teacher Burnout Across Career Stages: Evidence from the Romanian Educational Context**

Authors: Bianca-Andreea Hurjui | **Journal Name:** Proceedings of the 17th edition of Romanian International Conference for Education and Research

CONFERENCES & SEMINARS

[29/10/2024 - 30/10/2024] **Romanian Conference for Education and Research Cluj**

The Intention to Leave: An Overview of the Factors Determining the Turnover from the Teaching Career in the Romanian Education System

Link: <https://conferinta.e-nformation.ro/>

[10/06/2026 - 10/08/2026] **Romanian Conference for Education and Research Bucureşti**

Predictors of Teacher Burnout Across Career Stages: Evidence from the Romanian Educational Context

Link: <https://conferinta.e-nformation.ro/>

WORK EXPERIENCE

ARKEDO Secondary School, Bucharest, Romania

City: Bucureşti | **Country:** Romania

[15/01/2026 - Current] **Literacy Specialist**

- Support and train teachers in the use of effective strategies for developing students' literacy skills.
- Design and implement differentiated educational interventions for students experiencing difficulties in acquiring reading and writing skills.
- Monitor students' progress and adapt interventions to their individual learning

needs.

- Coordinate activities aimed at developing students' communication and written expression skills, including through educational projects.

ARKEDO Secondary School, Bucharest, Romania

City: București | **Country:** Romania

[15/01/2025 - Current]

Preschool Teacher

- Design and implement integrated learning activities adapted to children's developmental levels and individual needs.
- Monitor children's progress and adapt educational interventions using child-centred and play-based learning approaches.
- Support language development and emergent literacy skills in early learning contexts.
- Collaborate with parents and the educational team to support children's overall development.

Teach for Romania

City: București | **Country:** Romania

[15/11/2023 - 13/11/2024]

Literacy Program Coordinator

- Provided strategic coordination and led the development of the organization's literacy program.
- Coordinated a team of mentors and supported their professional development in order to strengthen their work with teachers.
- Designed and implemented educational programs focused on developing students' and teachers' literacy skills.
- Coordinated the implementation of the "Literacy Caravan" and "Literacy Lab" programs, including monitoring and evaluating their impact.
- Designed and facilitated professional development programs for teachers and developed educational resources.
- Contributed to educational research and disseminated findings through academic publications and professional events.

Teach for Romania

City: București | **Country:** Romania

[15/06/2021 - 15/11/2023]

Coordinating Tutor

- Supported teachers through mentoring, coaching, and individualized feedback.
- Monitored and evaluated teachers' professional development progress against their individual development goals.
- Observed classroom practice and developed strategies tailored to the needs of teachers and school communities.
- Designed and implemented professional development programs for teachers.
- Coordinated professional learning communities and facilitated collaboration among teachers.

Teach for Romania

City: București | **Country:** Romania

[01/07/2018 - Current]

Education Program Collaborator

- Gained direct classroom experience in diverse educational contexts, with a focus

on developing students' competencies.

- Supported and mentored teachers within the Teach for Romania community.
- Designed and facilitated professional learning and development programs for teachers.
- Contributed to the development of a professional community focused on improving educational practices.

Helikon Vocea Părinților SRL

City: București | **Country:** Romania

[01/10/2020 - 10/06/2021]

Preschool Teacher

- Designed and implemented educational activities aimed at developing children's cognitive, social, and emotional skills.
- Used play-based learning to support the development of logical thinking, mathematical skills, and problem-solving abilities.
- Designed learning contexts adapted to children's individual needs and supported their transition to primary education.
- Adapted teaching methods and educational resources to children's individual needs and group dynamics.

Școala Gimnazială nr. 1 Plătărești (Călărași)

City: Călărași | **Country:** Romania

[01/09/2018 - 01/09/2020]

Primary School Teacher

- Designed and implemented learning activities aimed at developing students' foundational competencies, in accordance with the national curriculum.
- Fostered students' critical thinking, social-emotional skills, and autonomy.
- Created diverse learning contexts tailored to students' individual needs and focused on their academic and personal development.
- Organized educational and extracurricular activities and developed partnerships with parents, institutions, and community organizations.

VOLUNTEERING

[31/07/2017 - 31/08/2017]

Research Volunteer Fundația Comunitară București, Bucharest, Romania

- Contributed to the development and finalization of interview guides for all target groups included in the case study, ensuring that questions were clear and relevant to the research objectives.
- Planned and coordinated interviews, ensuring the availability of participants and resources according to the research timeline.
- Conducted interviews with participants and transcribed them accurately for subsequent analysis.

[22/07/2019 - 11/10/2019]

Teacher Mentor Leadership and Pedagogy Academy – Teach for Romania

- Supported teachers in training through classroom observations and assistance with lesson planning.
- Provided feedback following each classroom observation.
- Shared good practices by modelling specific lesson sequences or entire lessons.

Learning Facilitator Leadership and Pedagogy Academy – Teach for Romania

- Contributed to the development of learning design.
- Facilitated learning activities in accordance with the learning design.

LANGUAGE SKILLS

Mother tongue(s): Romanian

Other language(s):

English

LISTENING: B1 **READING:** B1 **WRITING:** B1

SPOKEN PRODUCTION: B1 **SPOKEN INTERACTION:** B1

DRIVING LICENCE

Cars: B

SKILLS

RESEARCH SKILLS

- Quantitative and qualitative educational research
- Analysis and interpretation of educational data
- Educational program monitoring and evaluation
- Interview design, data collection, and analysis
- Academic writing and research dissemination
- Scientific presentations and conference communication

PEDAGOGICAL AND TEACHER DEVELOPMENT SKILLS

- Curriculum and educational resource design and development
- Literacy and emergent literacy development
- Teacher training and mentoring
- Design and facilitation of professional development programs
- Differentiated educational interventions
- Student progress assessment and monitoring

EDUCATIONAL POLICY AND MANAGEMENT SKILLS

- Educational program design and coordination
- Strategic planning and project management
- Change management in education
- Team coordination and development
- Interinstitutional partnership development
- Educational policy and project advocacy

COMMUNICATION AND COLLABORATION SKILLS

- Learning group facilitation
- Public speaking and presentation
- Feedback and coaching
- Interinstitutional collaboration
- Building and managing professional learning communities

DIGITAL SKILLS

- Advanced proficiency in Microsoft Office and Google Workspace
- Use of digital platforms for research, collaboration, and professional development
- Development of educational resources and presentations
- Data collection, organization, and analysis
- Use of digital communication and collaboration tools

PEER REVIEW ACTIVITY

RESEARCH INTERESTS

- Educational Policy and Policy Implementation
- Teacher Professionalization and Continuing Professional Development
- Student Outcomes and Factors Influencing Educational Achievement
- Teacher Retention and Intention to Leave the Teaching Profession
- Teacher Burnout and Well-being
- Literacy Development and Literacy Skills Recovery
- Educational Program Evaluation and Impact Assessment