



**Curriculum vitae
Europass**



Personal information

Surname / First name: **MIHAI CIPRIAN CONSTANTIN**
Adress
Phone number Cell
phone:
Nationality Romanian
Date of birth 31.08.1978
Gender Male

**Desired Employment /
Occupational Field**

Work experience

Period: 15.01.2026 – Present

Occupation or position held Director, Asylum and Integration Directorate

Main activities and responsibilities Organising, coordinating, monitoring and controlling activities related to the development and implementation of national policies in the field of migration, asylum and integration of foreigners; Coordinating activities related to access of applicants for international protection to the asylum procedure and processing applications for international protection; Coordinating the implementation of the temporary protection procedure; Representing Romanian authorities in negotiations concerning European legislative acts and in meetings organised by international institutions and organisations; Managing externally funded non-reimbursable projects.

Name and address of employer General Inspectorate for Immigration
15 A Lt.col. Constantin Marinescu Street, District 5, Bucharest, Romania

Type of business or sector Central Public Administration – Governmental Law Enforcement Sector

Period:	15.05.2023 – 14.01.2026
Occupation or position held	Head of Unit
Main activities and responsibilities	Organising, coordinating, supervising and carrying out activities related to the substantiation, drafting and approval of documents concerning the promotion, support and development of institutional capacity for accessing education and research funded programmes.
Name and address of employer	“Alexandru Ioan Cuza” Police Academy 1 Aleea Privighetorilor, Bucharest, Romania
Type of business or sector	Central Public Administration – Governmental Law Enforcement Sector
Period:	06.11.2021 – 05.12.2022
Occupation or position held	Deputy Director, Asylum and Integration Directorate
Main activities and responsibilities	Organising, coordinating and supervising activities related to the development of policies and legislation in the field of migration and asylum; Implementing migration, asylum and integration policies at national level; Monitoring the implementation of migration and asylum policies; Coordinating the implementation of intra-EU relocation procedures, readmission procedures for beneficiaries of international protection in Romania, and temporary protection procedures; Representing Romanian authorities during negotiations on European legislative acts and at meetings organised by European institutions and international organisations; Managing externally funded non-reimbursable projects.
Name and address of employer	General Inspectorate for Immigration 15 A Lt.col. Constantin Marinescu Street, District 5, Bucharest, Romania
Type of business or sector	Central Public Administration – Governmental Law Enforcement Sector
Period:	01.02.2017 – 05.12.2021 și 05.12.2022 – 14.05.2023
Occupation or position held	Head of Unit
Main activities and responsibilities	Organising, coordinating and supervising activities related to migration and asylum policies and legislation; Implementing migration and asylum policies at national level; Coordinating implementation activities related to the Dublin procedure, intra-EU relocation and readmission of beneficiaries of international protection in Romania; Representing Romanian authorities during negotiations on European legislative acts and at meetings organised by international institutions and organisations; Conducting legal and operational analyses; Managing externally funded non-reimbursable projects; Acting as National Contact Point for intra-EU relocation and National Contact Point of Dublin Units within the European Union Agency for Asylum.
Name and address of employer	General Inspectorate for Immigration 15 A Lt.col. Constantin Marinescu Street, District 5, Bucharest, Romania
Type of business or sector	Central Public Administration – Governmental Law Enforcement Sector

Period:	01.09.2007 - 31.01.2017
Occupation or position held	Coordinator of the Dublin Procedure and Transfers Unit
Main activities and responsibilities	Developing policies and legislation in the field of migration and asylum; Implementing migration and asylum policies at national level; Monitoring implementation of migration and asylum legislation; Applying policies and legislation related to the determination of the responsible Member State, intra-EU relocation and readmission procedures; Representing Romanian authorities during negotiations of European legislative acts and in meetings organised by European and international institutions and organisations; Conducting legal and operational analyses; Managing externally funded non-reimbursable projects; Acting as National Contact Point for intra-EU relocation.
Name and address of employer	General Inspectorate for Immigration 15 A Lt.col. Constantin Marinescu Street, District 5, Bucharest, Romania
Type of business or sector	Central Public Administration – Governmental Law Enforcement Sect
Period:	15.08.2000 – 31.08.2007
Occupation or position held	Operational Officer within the Romanian General Police Inspectorate
Main activities and responsibilities	Prevention and combating of criminal activities
Name and address of employer	Romanian General Police Inspectorate 13-15 Stefan cel Mare Boulevard, District 2, Bucharest, Romania
Type of business or sector	Central Public Administration – Governmental Law Enforcement Sector

Period	2021 - present
Qualification Awarded	PhD Student
Principal Subjects / Occupational Skills Covered	Administrative Sciences – Public Administration, in the field of immigration and asylum
Name and Type of Organisation Providing Education and Training	National University of Political Studies and Public Administration (NUPSPA - SNSPA)
Level in National or International Classification	Doctoral studies
Period	2018 – 2020
Qualification Awarded	Master’s Student
Principal Subjects / Occupational Skills Covered	International Relations and Organizations in Contemporary Law
Name and Type of Organisation Providing Education and Training	Alexandru Ioan Cuza Police Academy
Level in National or International Classification	Master’s degree courses
Period	2017 – 2018
Qualification Awarded	Diplomas and Certificates of Completion
Principal Subjects / Occupational Skills Covered	International Organizations and Relations / European Affairs / English Language Training Programme for Civil Servants within the Central Public Administration in preparation for Romania’s Presidency of the Council of the European Union
Name and Type of Organisation Providing Education and Training	European Institute of Romania
Level in National or International Classification	Training and professional development courses
Period	2015 – 2017
Qualification Awarded	National Trainer / Certificate of Completion
Principal Subjects / Occupational Skills Covered	European Union Asylum Procedure / Dublin Regulation within the European Union
Name and Type of Organisation Providing Education and Training	National Trainer at European Union level European Union Agency for Asylum
Level in National or International Classification	Training and professional development course

Period	2017
Qualification Awarded	Project Manager
Principal Subjects / Occupational Skills Covered	Project Management Course – Development/improvement of skills in the initiation, design and implementation of projects financed through non-reimbursable funds
Name and Type of Organisation Providing Education and Training	Avangarde Business Academy
Level in National or International Classification	Training and professional development course
Period	2011 – Present
Qualification Awarded	Diplomas and Certificates of Completion
Principal Subjects / Occupational Skills Covered	Migration and Asylum Combating Human Trafficking English Language
Name and Type of Organisation Providing Education and Training	Institute for Public Order Studies
Level in National or International Classification	Professional development courses
Period	2007 – Present
Qualification Awarded	Diplomas and Certificates of Completion
Principal Subjects / Occupational Skills Covered	National and international courses and seminars in the field of asylum and migration, transposition and implementation of the European Union acquis
Name and Type of Organisation Providing Education and Training	Training institutions, national and international law enforcement agencies, international organizations
Level in National or International Classification	Professional development course
Period	2005 – 2007
Qualification Awarded	Diplomas and Certificates of Completion
Principal Subjects / Occupational Skills Covered	National and international courses and seminars in the field of prevention and combating drug trafficking / combating organized crime

Name and Type of Organisation Providing Education and Training

Training institutions, national and international law enforcement agencies, international organizations

Level in National or International Classification

Professional development course

Period

1996 - 2000

Qualification Awarded

Bachelor's Degree

Principal Subjects / Occupational Skills Covered

Legal Sciences

Name and Type of Organisation Providing Education and Training

Alexandru Ioan Cuza Police Academy

Level in National or International Classification

Long-term higher education studies – equivalent to Bologna Cycle II.

Personal skills and competences

Mother tongue(s)

Romanian

Foreign language(s) known

Self-assessment

European level (*)

English language

French language

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Oral expression	Written expression
B2	B2	B2	B2	B2
A2	B1	B1	A2	B1

(*)Level of the Common European Framework of Reference for Languages (CEFR)

Social skills and competences	<ul style="list-style-type: none"> • communicative, • responsible, • adaptable to new situations, • team-oriented, • confident, • creative mindset.
<p>These skills and abilities were acquired through the preliminary training carried out for professional activities, throughout the performance of professional duties, as well as through interaction with various national and international bodies and institutions.</p>	
Organisational skills and competences	<ul style="list-style-type: none"> • punctual, • effective coordinator of activities in special situations, • self-motivated, with leadership skills, • ability to manage human and material resources, • analytical mindset, • knowledge and experience in investigations and surveillance related to police activities, • consistent, with experience in training police officers and agents, • creative and prompt, • strong self-improvement abilities – self-taught.
<p>These skills and competences were acquired through the preliminary training carried out for professional activities, throughout the performance of professional duties, as well as through interaction with various national and international bodies and institutions.</p>	
Technical skills and competences	<p>Efficient use of work equipment.</p> <p>These skills and competences were acquired through the preliminary training carried out for professional activities, as well as throughout the performance of professional duties.</p>
Computer skills and competences	<p>Skills in the use of computers and software applications. Microsoft Office – Word, PowerPoint, Excel.</p> <p>These skills and competences were acquired through the preliminary training carried out for professional activities, as well as throughout the performance of professional duties.</p>
Artistic skills and competences	<p>Developed aesthetic sense.</p>
Other skills and competences	<p>Hobbies: sports, reading.</p>
Driving licence(s)	<p>Category B, B1, AM.</p>

Additional information

International programmes

- Participation in projects on combating illegal immigration and improving the quality of activities in the field of asylum and migration.
- Participation in various international missions supporting Member States under the auspices of the European Union Agency for Asylum.
- Contributions to the amendment of European asylum legislation.
- Participation in various actions organized by European institutions within intra-EU relocation procedures.
- National Contact Point within the intra-EU relocation procedure.
- National Contact Point within the procedure for determining the responsible Member State.
- National Contact Point within the temporary protection procedure.
- Participation as a national expert in various meetings organized at European Commission and Council level in the field of asylum.
- Participation as an expert in various activities organized by the European Union Agency for Asylum.
- Participation in the Management Board activities of the European Union Agency for Asylum.
- Participation in working sessions/meetings/working groups in the field of drug trafficking prevention and combating organized crime.

National programmes

- Contribution to the amendment of national legislation in the field of asylum and migration, temporary protection, assistance and integration.
- Participation in the development of national immigration strategies.
- Participation in the development of institutional and ministerial standards and procedures.
- Project manager / assistant project manager.

Publications

- Preparation and publication of teaching materials on migration and asylum in Europe.

Awards

- Various awards and distinctions for work in the field of migration and asylum, as well as for activities in combating drug trafficking and human trafficking.
- Order of “Faithful Service” in the rank of Knight, awarded by the President of Romania.