

Curriculum Vitae



Personal information

First name(s) / Surname(s) **PROFIROIU CONSTANTIN MARIUS**

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Nationality Romanian

Date of birth 17th July 1967

Gender Male

Desired employment / Occupational field

UNIVERSITY OF ECONOMIC STUDIES (ASE)
Dean-Faculty of Administration and Public Management, from December 2010

Work experience

Dates	April 2007 – November 2010
Occupation or position held	Professor Ph. D
Main activities and responsibilities	Head of the Department of Public Administration and Management
Name and address of employer	Academy of Economic Studies, Faculty of Management – Piata Romana, nr. 6
Type of business or sector	Courses delivery: Public Policies , European Policies, Modern Governance
Dates	December 2002 – April 2007
Occupation or position held	Senior lecturer
Main activities and responsibilities	Head of the Department of Public Administration and Management
Name and address of employer	Academy of Economic Studies, Faculty of Management – Piata Romana, nr. 6
Type of business or sector	Courses delivery: Public Policies , European Policies
Dates	July 2003 – December 2004
Occupation or position held	Secretary of State for Public Administration Reform Senior Programme Officer for PHARE Projects in public administration
Main activities and responsibilities	Management of the Central Unit for Public Administration Reform and the coordination of the process of public administration reform
Name and address of employer	Ministry of Administration and Interior
Type of business or sector	Public Administration Field

Dates	June 2002 – July 2003
Occupation or position held	Secretary of State of European Integration and Foreign Relations
Main activities and responsibilities	Management of the Central Unit for Public Administration Reform and the coordination of the activity of European integration and foreign relations
Name and address of employer	Ministry of Public Administration-Central Unit for Public Administration Reform
Type of business or sector	Public Administration Field

Dates	2001 - 2002
Occupation or position held	General Director
Main activities and responsibilities	Coordination of the activity of European integration and Foreign Relations
Name and address of employer	Ministry of Public Administration-European Integration Department
Type of business or sector	Coordination of the activity of European integration and Foreign Relations

Education and training

Dates	August 2010-November 2010
Title of qualification awarded	Postdoctoral Senior Fulbright Scholarship
Principal subjects/occupational skills	Public Administration Reform towards Integrated Governance in Transitional Democracies
Name and type of organisation providing education and training	Martin School of Public Policy and Administration-University of Kentucky-USA

Dates	1995 - 1999
Title of qualification awarded	Ph.D. in economics
Principal subjects/occupational skills covered	Local Community Management Public services/ synthesis and analyses capacity
Name and type of organisation providing education and training	Academy of Economic Studies, Faculty of Management
Level in national or international classification	Doctoral studies

Dates	1998
Title of qualification awarded	Certificate in European Integration
Principal subjects/occupational skills covered	European administration European Policies / synthesis and analyses capacity field
Name and type of organisation providing education and training	The International Institute for Public Administration - Paris
Level in national or international classification	Training

Dates	1993 - 1994
Title of qualification awarded	Superior Specialized Studies in International Management Diploma
Principal subjects/occupational skills covered	Management synthesis and analyses capacity management field
Name and type of organisation providing education and training	University of Social Sciences – Toulouse (TEMPUS Scholarship in European Union)
Level in national or international classification	MBA (French D.E.S.S.)

Dates	1988 - 1993				
Title of qualification awarded	Bachelor's Degree in Economics				
Principal subjects/occupational skills covered	Economy Management				
Name and type of organisation providing education and training	Academy of Economic Studies, Faculty of Management				
Level in national or international classification	Bachelor				
Personal skills and competences	Good organizer; High capacity to team working; Good knowledge in public administration field (modern governance, public services, public policy, civil service, decentralization)				
Mother tongue(s)	Romanian				
Other language(s)	French, English				
Self-assessment	Understanding		Speaking		Writing
<i>European level (*)</i>	Listening	Reading	Spoken interaction	Spoken production	
French	Very good	Very good	Very good	Very good	Very good
English	Very good	Very good	Very good	Very good	Good

Other practical experience:

- 1990 Institute of Research in Economy (practical probation) – I studied the analysis of economic fluctuation, based on survey and the interpretation of economic realities.
- 1993 Romanian Bank for Development (practical probation in credit department, clearing house, banking products, international relation department).
- 1994 AGS Paris (practical probation in commercial department and finance department).
- 1996 The House of Social Insurance in the District Haute -Garonne – France. In this way I become familiar with the field of activity of public service management.
- 1996-1999 Project Coordinator TEMPUS – PHARE Administration in Romania (The management of project activities: objective, planning, executing monitoring, documenting, reporting, informing). I have organized 15 short – cycle in the area of public administration, regional integration, management of territorial communities, European integration, local finance etc., for students in public administration (Academy of Economic Studies, University of Iasi and University of Galati) and civil servants (from Regional Center for Training - Bucharest), I implemented a new curricula in Faculties of Public Administration (Bucharest, Iasi, Galati).
- 1997 Research period in Public Policies at Institute of Political Science – University of Toulouse.
- 1997 – 1998 Principal representative for The Network of Institutes and Schools of Public Administration in Central and Eastern Europe (NISPACEE). This network encourage the exchange of information on developments in the theory and practice of public administration, to discuss the obstacles emanating from the old system, and new constrains and to facilitate the application of innovative ideas, methods and techniques. (The Role of Training in Countries in Transition). I participated to several seminars organized in Prague, Paris, Maastricht.
- 1998 Principal Representative – Multi – PHARE Country Project on European Integration Programmes.
- 2000 Project Coordinator TEMPUS IB – ADAPT (training for civil servants)
- 2000 Trainer for USAID, RTI (Municipal Credit in Romania)
- 2009 Expert in evaluation in socio-economic area, for European Commission (FP7 Research Framework)
- 2010 Expert for Sici Dominus-Spain in strategic management

Membership of professional bodies:

- 2014 President of NISPACEE Steering Committee (The Network of Institutes and Schools of Public Administration in Central and Eastern Europe)
- 2009 – President of Commission for Recruitment of High Civil Servants
- 2005 – 2008 - President of ASIAP (The Network of Schools and Institutes in Public Administration)
- 2005-2007 member and vice-president of National Commission for the Public Managers
- 2006 Founder member and Vice-president of Technicians, Experts and Researchers in the domain of public utilities Association

- 2006 Vice-President of Europe Association –Entretiens Universitaires Reguliers pour l'Administration en Europe , representativ for Romania, Limoges - France
- 2005 Member Team Europe- network of experts within European affairs,
- 2001 Member of Romanian Association of Regional Sciences

PUBLICATIONS:

Selection from Books:

Marius Profiroiu, Alina Profiroiu, Irina Popescu – *European Policies and Institutions*, Economic Publishing House, 660 p, 2008, ISBN 978-973-709-394-3

Marius Profiroiu, *Public policy: theory, analysis and practice* Economic Publishing House, 317 p., 2006, ISBN 973-709-219-8;

Alina Profiroiu, **Marius Profiroiu** – *Introduction in European Realm*, Economic Publishing House, 1999, 205 p., ISBN 973-590-221-4

Marius Profiroiu, Anton Parlagi, Eugen Crai, *Ethics and corruption in public administration*, Economic Publishing House., 161 pg , 1999, ISBN 973-590-219-2

Selection from Articles:

Marius Profiroiu , Andrei Tudorel , Alina Profiroiu, Monica Nedelcu – *Aspects of Professional Training at Local and Central Public Administration Institutions from Romania-* Transilvanian Review of Administrative Science, nr. 29E/feb 2010, pag 5-21, Social SciencesCitationIndex, SocialScisearch Journal Citation Reports/ Social Sciences Edition , ISSN 1842-2845

Marius Profiroiu, Victor Romeo Ionescu, Daniela Luminita Constantin, Gabriela Marchis – *Between Do's and don'ts in the catching-up process – Lessons for Romania from the EU – 15 cohesion countries*, Transilvanian Review of Administrative Science (Journal classified ISI), no, 26E/2009, pag 139-156)

Marius Profiroiu , Andrei Tudorel , Alina Profiroiu , Stelian Stancu - *The evolution of the service sector in the context of Romania's accession to the European Union* , Transilvanian Review of Administrative Science (Journal classified ISI), nr. 24E/oct 2008, pag.98

Daniel Teodorescu, Tudorel Andrei, Ion Gh.Rosca, **Marius Profiroiu**, Mihai Turtureanu -*Local Governance and Corruption of a Country in the Process of Joining the European Union* - Romanian Journal of Economic Forecasting (Journal classified ISI), vol.4-2007, pag 49-60

Marius Profiroiu, Alina Profiroiu, Andrei Tudorel - *A novel way of Human Resources Development in the Romanian Civil Service*, Transilvanian Review of Administrative Science (Journal classified ISI),, no. 20E/2007, pag.81-95

Alina Profiroiu ,**Marius Profiroiu** - *Analysis Framework of the performances in the public sector*, Economic Journal – theory and applications (Journal classified in international databases REPEc, IDEAS, EconPapers, DOAJ), no.1(506)/ January 2007

Selection from International Conferences Participation:

Marius Profiroiu, Alina Profiroiu, Laura Mina Romania - *New EU Member State, a New Phase of its Transition*, this paper was presented at the International Research Society for Public Management XIV Conference, *The Crisis: Challenges for Public Management*, held in Berne, Switzerland, 7-9 April 2010

Marius Profiroiu, Andrei Tudorel , Alina Profiroiu - *Decentralization process in Romania*, The 16-th NISPAcee Annual Conference „Public Policy and Administration: Challenges and Synergies”, organized by NISPAcee , Bratislava, Slovak Republic , 15-17 May, 2008 , ISBN 978-80-89013-38-8

Marius Profiroiu, Alina Profiroiu, , Andrei Tudorel -*Young professionals scheme (YPS): a new approach and challenge for training institutions in Romania* , The 15-th NISPAcee Annual Conference „ Leadership and Management in the Public Sector : Values , Standards and Competencies in Central and Eastern Europe, organized by NISPAcee in cooperation with National Academy of Public Administration , Office of the President of Ukraine, May 17-19 , 2007, Kiev , Ukraine, ISBN 978-80-89013-32-6, EAN 9788089013326

Marius Profiroiu – *Les reformes administratives et l'evolution de la fonction publique en Roumanie*, Conference „ De l'effet de l'Europe sur les services public et les fonctions publiques”, for the top managers in public administration , Paris 28-29 May 2008

Andrei T., Tusa E., Herteliu C., **Profiroiu M** - *The influence of Religion on the Economic, Social and Political Behavior*, 23-27 September 2007 , Plurality & Representation . Religion in Education, Culture and Society, Bremen University, Germany

Marius Profiroiu, Roxana Toma - *Survey of Group Differences in Attitudes About the Romanian Public Administration Reform.* , presented in the International Conference SAPOR, “On the Eve of EU Membership: Changing Expectations or Changing Generations?”, North Carolina State University , 5-6 Octobre 2006, USA