



## Madalina-Elena Stratone

**Date of birth:** 07/07/1995 | **Nationality:** Romanian | **Email address:**

[madalina.stratone@facultateademanagement.ro](mailto:madalina.stratone@facultateademanagement.ro) | **Website:**

<https://orcid.org/0000-0001-6886-0216> | **Address:** Bucharest, Romania (Home)

### ABOUT ME

Teacher Assistant and a PhD student at the Faculty of Management SNSPA (Bucharest, RO), researching about how the intellectual capital is impacting the organizational agility and performance. I have published in various journals and participated in numerous conferences (ICBE, EBES, Strategica, IBIMA, BSLab) and serve as a technical assistant for the MDKE Journal and a reviewer for Kybernetes.

I have a demonstrated history (10+ years) of working in NGOs (Erasmus+ Funds), with a business oriented creativity (StartUp business projects) and 2 M.B.A.s (Programs and Investments Management; Entrepreneurship and Strategic Management). Moreover, I have 1 year experience as an English teacher in Spain.

### WORK EXPERIENCE

01/10/2022 – CURRENT Bucharest, Romania

**TEACHING ASSISTANT** FACULTY OF MANAGEMENT, NATIONAL UNIVERSITY OF POLITICAL STUDIES AND PUBLIC ADMINISTRATION

- Teaching and academic research. Seminars currently held: Ethics in Business and Corporate Social Responsibility; Techniques of Negotiation in Business; NGO's Management; Management Performance.
- Management Dynamics in the Knowledge Economy – Technical Assistant.
- Kybernetes – Associate Reviewer.
- Visiting Teacher: Yeditepe University, Istanbul (21-27 of April 2024), Parthenope University, Naples (15-19 of January 2024)
- Social Media Manager and website administrator.

03/2015 – CURRENT Onești, Romania

**PRESIDENT & PROJECT COORDINATOR** WINGS FOR YOUTH NGO

- Certified Trainer;
- Team Leader during projects;
- Writing projects (Erasmus+ Youth Exchanges);
- Writing articles on the website ([www.wings4youth.wordpress.com](http://www.wings4youth.wordpress.com));
- Primary accounting;
- Management of documentation;
- Communicating with the national and international partners.

08/2021 – 10/2021 Bucharest, Romania

**EUROPEAN FUNDS ADVISOR**

- Analysing funding opportunities and checking eligibility for the beneficiaries;
- Completion of applications for the grants;
- Management of grants;
- Programmes: PNDR 6.2, PNDR 6.4, Granturi Norvegiene, Granturi pentru Investitii, StartUp Nation, Tanarul Fermier, Digitalizare, Microgranturi

10/2013 – 05/2015 Onesti, Romania

**VICE PRESIDENT** ONESTIN YOUTH ASSOCIATION

- Writing, implementing and organizing international projects through Erasmus + Programme ("Between Myth and Reality" - RO-11-E199-2013-R2 youth exchange, 1-10 September 2013, Predeal);
- Building partnerships with NGOs from other countries;

- Coordination different activities (such as: courses of writing projects, visits to the Reeducation Center; workshops; youth exchanges; activities at kindergarten);
- Communicating with the national and international partners.

**Business or Sector** Education | **Department** Non Governmental Organization | **Website** <https://onestin.ro/?s=stratone>

10/2019 – 03/2021 A CORUNA, Spain

**ENGLISH TEACHER DO SOMETHING**

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- English teacher for 4-12 years old children;
- Preparing the monthly budget and invoicing (primary accounting);
- Creating partnerships in order to bring international intern in the company (Erasmus+);
- Social Media planning.

**Business or Sector** Education | **Website** [www.dosomething.com](http://www.dosomething.com)

## ● EDUCATION AND TRAINING

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10/2021 – CURRENT Bucharest, Romania

**PHD** Faculty of Management, National University of Political Studies and Public Administration

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Starting with January 2022, I am a technical assistant for the journal *Management Dynamics in the Knowledge Economy* (<https://www.managementdynamics.ro/index.php/journal/about/editorialTeam>)

ORCID profile: <https://orcid.org/0000-0001-6886-0216>

**Website** [www.snsps.ro](http://www.snsps.ro) | **Field of study** Management

10/2023 – 02/2024 Bucharest, Romania

**NIVEL 1** Departamentul pentru pregătirea personalului didactic (SNSPA)

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**Website** <https://www.politice.ro/ro/dppd/profil>

02/2024 – 07/2024 Bucharest, Romania

**NIVEL 2** Departamentul pentru pregătirea personalului didactic (SNSPA)

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**Website** <https://www.politice.ro/ro/dppd/profil>

09/09/2019 – CURRENT Bucharest, Romania

**CERTIFIED TRAINER** National Agency of Qualifications

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**Address** Bucharest, Bucharest, Romania

09/2019 – 2021 Bucharest, Romania

**ENTREPRENEURSHIP AND STRATEGIC MANAGEMENT, MASTER'S DEGREE** Faculty of Management, National University of Political Studies and Public Administration

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Erasmus student (1 year) at the University of A Coruña, Galicia, Spain, at the Faculty of Economics.

**Website** [www.snsps.ro](http://www.snsps.ro) | **Field of study** Management

10/2017 – 01/07/2019 Bucharest, Romania

**PROGRAMS AND INVESTMENTS MANAGEMENT, MASTER'S DEGREE (ENGLISH LINE)** Faculty of Management, National University of Political Studies and Public Administration

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**Address** Bucharest, Bucharest, Romania | **Website** [www.snsps.ro](http://www.snsps.ro) | **Final grade** 10

01/10/2014 – 07/2017 Cluj-Napoca, Romania

**BACHELOR DEGREE IN INTERNATIONAL RELATIONS AND EUROPEAN STUDIES, ENGLISH LINE** Faculty of European Studies, Babes-Bolyai University

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**Field of study** European Studies

## ● LANGUAGE SKILLS

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Mother tongue(s): **ROMANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
<b>ENGLISH</b>	C1	C2	C2	C2	C2
<b>SPANISH</b>	B2	C1	B2	B2	C1

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Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

## ● DIGITAL SKILLS

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Microsoft Office (Microsoft Word, Microsoft Excel, Microsoft Powerpoint, Microsoft Access)

## ● PUBLICATIONS

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2024

[Leveraging Neuroleadership and Adopting AI to improve human capital development in IT&C Business Organizations](#)

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<https://doi.org/10.24818/EA/2024/67/721>

2023

[Networking B2B Relationships and SMEs Internationalization in Search of Competitiveness](#)

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2023

[A Theoretical Perspective on the Relationship between Intellectual Capital, Organizational Performance and Agility.](#)

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Strategica International Conference

2023

[Strategically Managing the Budget of Higher Education Institutions in Romania. An Experts' Perspective](#)

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2023

[A Bibliometric Analysis of the Role of the Intellectual Capital in the Organizational Agility and Performance](#)

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2022

[Adding Knowledge to Virtual Teams in the New Normal: From Leader-Team Communication towards the Satisfaction with Teamwork](#)

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2022

[Contrasting Traditional and Virtual Teams within the Context of COVID-19 Pandemic: From Team Culture towards Objectives Achievement](#)

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2022

[Filling Knowledge Gaps: Communication Characteristics in Traditional Versus Virtual Teams](#)

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2021

[An Explanatory View on Scholars' Affiliation to Online Knowledge Networks in Academia](#)

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ISBN: 978-606-749-579-9

2021

[IMM-urile din România în context pandemic: absorbția de fonduri și conștientizarea nevoii de digitalizare](#)

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2019

## **The Human Capital Dimension within the Organizational Equation. Gliding Between Virtual and Traditi**

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DOI 10.25019/MDKE/7.4.01 ISSN 2392-8042

### ● **DRIVING LICENCE**

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**Driving Licence:** B

### ● **PROJECTS**

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2015 – 2017

#### **Wings for You(th), Youth Exchange**

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"Wings for YOU(th)" is a Youth Exchange, financed by the European Union through Erasmus+ Programme, that was organized in Onesti, during 10-20 of April (2-16).

**Links** <https://www.facebook.com/wingsforyouthyouthexchange/> | <https://wings4youth.wordpress.com/2016/02/14/wings-for-youth-youth-exchange/>

2013 – 2014

#### **Between Myth and Reality, Youth Exchange**

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"Between Myth and Reality" was a Youth Exchange financed by the European Commission through Youth in Action Programme.

04/2023 – 06/2023

#### **HEI Consortium Responsible Innovation-Led Entrepreneurial University Transformation Centres (Ecosystem Integration Labs) – RiEcoLab**

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Expert research assistant PhD student

05/2023 – 08/2023

#### **Artificial intelligence and new technologies in academic processes and university ethics**

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Expert assistant

### ● **HOBBIES AND INTERESTS**

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**Reading, writing and sports.**

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