

PERSONAL INFORMATION **COSTEL BALAN**

 Str. Cireşului Nr. 3, Comuna Joița, Sat Bâcu, Jud. Giurgiu (Romania)

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Gender Male | Date of birth 07/06/1987 | Nationality Romanian

PROFESSIONAL EXPERIENCE

01/04/2008 - PRESENT

Inspector**National Agency for Sport**

Suspended from office while holding the office of Vice-President, with the rank of Under-Secretary of State, and while holding the office of dignitary adviser to the PARLIAMENTARY CABINETS Deputy Iulian Bulai and Senator Vlad Alexandrescu
(Head of Student Services from March to July 2013)

Type of business or sector Government

01/10/2020-06.2023

University assistant**National School of Political and Administrative Studies**

Seminar: case study methodology in deviance research Semester I
(2020 - 2021, 2021 - 2022, 2022 - 2023).

Type of business or sector University education

University assistant**National School of Political and Administrative Studies**

03/03/2022 - 27.03.2023

Vice-President, Under-Secretary of State

Ministry of Family, Youth and Equal Opportunities

National Authority for the Protection of Children's Rights and Adoption

Ghe. Magheru nr. 7

Type of business or sector Government

24/10/2020-03.2022

Independent local councillor

Local Council of the Municipality of Joița, Jud. Giurgiu

Development of draft resolutions, background notes and participation in meetings.

Type or sector of local activity

01/12/2017-17.12.2020

Expert, senator cabinet

Legislative initiatives, interpellations, social media, communication - PROTECTION AND DEFENCE

FIELD
CHILDREN'S RIGHTS

Type of business or sector Central public administration

10/02/2017–31/03/2018 **Counsellor, cabinet of the MEP**
Legislative initiatives, interpellations, social media, communication - PROTECTION AND PROTECTION OF THE RIGHTS OF CHILDREN

Type of business or sector Central public administration

08/2015-12/2015 **TRAINER IN THE PROJECT "Vulnerabili Redivivus"**
POSDRU/185/6.2/S/155229

S.C. AGRAFICS COMMUNICATION S.R.L.

Support training courses for the target group;

Development of course materials, assessment tests and course aids.

Type of business or sector Private

01/2017-01/2018 **MANAGER**

ASSOCIATION VOICE OF ABANDONED CHILDREN

Development and implementation of national and international projects through the ERASMUS programme funded by the European Union

Management/ Coordination of the EDFORSO Youth Centre

Management/ Coordination of the Council of Institutionalised

Youth

Type of business or sector NGO

01/2012-09/2013 **TECHNICAL COORDINATOR, within the project "Vocational training opportunities for rural women in home services" POSDRU/110/5.2/G/89059.**

S.C. AMAZON BUSINESS S.R.L.

Coordinate the work of experts at technical level;

Monitoring of specific technical activity to meet objectives;

Technically, we organise and run training events and activities;

We coordinate the planning of information, counselling and training activities at local level and collaborate with project experts.

Type of business or sector Private

06/2014-01/2015 **EXPERT within the project "Increasing the competitiveness of rural areas by exploiting tourism potential" POSDRU/135/5.2/S/132068**

Saatchi & Saatchi X PUBLICITATE SRL (transformed into CENTRADE)

Maintain partnership relations with state institutions at local, regional and central level.

Facilitator target group

Type of business or sector Private

EDUCATION AND TRAINING

10/2018-present **Doctorand**

National School of Political and Administrative Sciences Bucharest - Doctoral School, specialization: Sociology, Bucharest (Romania)

- 10/2010-present **Postgraduate studies - psycho-pedagogy**
National University of Theatre and Cinema "I. L. Caragiale" Bucharest - Faculty of Theatre, Bucharest (Romania)
- 10/2014-07/2016 **Master**
University of Bucharest - Faculty of Sociology and Social Work, Bucharest (Romania)
- 10/2011-07/2012 **Master**
Dimitrie Cantemir Christian University - Faculty of Legal and Administrative Sciences, Bucharest (Romania)
- 10/2010-07/2013 **License**
National University of Theatrical and Cinematographic Arts "I. L. Caragiale" Bucharest - Faculty of Theatre, Bucharest (Romania)
- 10/2007-07/2011 **License**
Spiru Haret University - Faculty of Legal, Political and Administrative Sciences, Bucharest (Romania)
- 11/2012-11/2012 **LMuacnrăatgoerrdPerotinieecrtet**
Bucuresti (Romania) Bucuresti (Romania)
- 11/2012-11/2012 **Project Manager**
Asociatia Euro<26 Romania, Bucuresti (Romania)
Bucuresti (Romania)
- 06/2012-06/2012 **Trainer**
S.C. TRAINING & TEACHING CENTER S.R.L., Bucharest (Romania)
S.R.L., Bucharest (Romania)
- 07/2008-07/2008 **Communication**
National Agency for Supporting Youth Initiatives, Bucharest (Romania)
- 06/2010-06/2010 **Socio-Educational Animator**
National Authority for Sport and Youth, Bucharest (Romania)
- 02/2005-06/2007 **Baccalaureate Diploma**
National College "Ferdinand I", Bacau (Romania)

PERSONAL SKILLS

Mother tongue(s) Romanian

Foreign languages

| | WELCOME | | SPEAK | | WRITE |
|---------|-----------|------|-----------------------------------|-------------|-------|
| | Listening | Read | Participation in the conversation | Oral speech | |
| English | B1 | B1 | B2 | B2 | A2 |

Levels: A1 and A2: Elementary user - B1 and B2: Independent user - C1 and C2: Experienced user entat
Common European Framework of Reference for Languages

Communication skills

Determination;
Perseverance;
Ability to work under stressful conditions; Team spirit;
Teamwork and teamwork skills acquired through activities in the organisations where I worked and still work;
Active involvement in community life by developing and implementing social projects for disadvantaged groups.

Organisational/managerial skills

Ability to analyse and synthesise; Problem-solving ability; Organisational and coordination ability;
Self-control and ability to adapt to different situations;
Management skills;
Enthusiasm, proactive attitude and energy.

Digital skills

| SELF-ASSESSMENT | | | | |
|------------------------|------------------|------------------|------------------|------------------|
| Information processing | Communicate | Content creation | Security | Problem solving |
| Experienced user | Experienced user | Experienced user | Experienced user | Experienced user |

Digital competences - Self-assessment grid

Utilities: MS Office (Word, Excel, Access, PowerPoint)
Knowledge of software and hardware.

Driving licence

B

ADDITIONAL INFORMATION

Awards

- 2018 - Nominated for the **Lifetime Achievement Award in Social Work**, an event organized by the National College of Social Workers of Romania.
- 2017 - **Volunteer of the year in the field of civic activism**, awarded by Volum Federation for the volunteer activity carried out in the field of representation of institutionalized children in Romania;
- 2017 - Nominated by Forbes, 30 under 30, for lifetime service to abandoned children.
- 2013 - **Volunteer of the Year 2013 in the field of Youth**, awarded by the Volum Federation for the volunteer work done for institutionalized youth in Romania;
- 2012 - Your life depends on us, project awarded as **project of the year in the field of Youth** by Volum Federation and ANPCDFP - Project Manager.

Publications

- 2022 - 2023 - Weekly editorial on ziare.com, guest section.
- [Adoption of abandoned children, a matter of national security!](#)
- [ALIS EXISTS](#)
- [Foster homes, graveyards for abandoned souls](#)
- [Do abandoned children have the right of reply?](#)
- [The placement centres will disappear](#)
- [The voice of abandoned children has been heard!](#)
- [How child welfare institutions don't want orphans to be adopted](#)
- [The phenomenon of maternal care in Romania. What do we need to do to end abuses?](#)

- [The dictator's children, the traumas left by orphanages in Romania](#)
- [An abandoned girl was sterilised in Giurgiu "because she was a nymphomaniac". The dramas in family flats](#)
- [Abandoned children - sedated by those who should be rescuing them](#)
- [Abandoned children and the authorities who condemn them to live on the streets](#)
- December 2022, Human Rights Magazine, *Concrete measures for the protection of abandoned children* - co-author, pages: 41 - 51, Romanian Institute for Human Rights, indexed - <https://www.ceeol.com/search/article-detail?id=1083608>;
- December 2021, Human Rights Journal, *Aspects of access to housing for young people leaving the protection system*, co-author, pp: 41-63, Romanian Institute for Human Rights, indexed - <https://www.ceeol.com/search/article-detail?id=1002839>;
- July 2021, Human Rights Journal, *Analysis of the perception of transitional plans among young people in residential and foster care at national level*, author, pages: 75 -90, Romanian Institute for Human Rights, indexed - <https://www.ceeol.com/search/article-detail?id=962346>;
- June 2020, Human Rights Journal, *Analysis of the social impact of leaving care in the last 10 years in Romania*, author, pages: 56 -75, Romanian Institute for Human Rights, indexed - <https://www.ceeol.com/search/article-detail?id=913846>;
- May 2020, Interactions - *Exiting care for young people for whom the special protection measure has ended in the last 10 years*, author, Argonaut Publishing House;
- I collaborated in the publication of the work: *children of IROD - moral report on children left in the care of the state*, Humanitas Publishing House, 2019, author. Vlad Alexandrescu.
- I have collaborated in the proofreading and adaptation of the text of the paper: *Preparing for leaving care - a practical guide*, published by SOS Children's Villages International, Austria.
- June 2018 - Editura Hecate - # *Together*, the story of children who lived the experience of orphanages in the 90s.
- March 2016 - HECATE Publishing House - *Post-Institutionalization Failure*, national research conducted in 27 counties, 190 placement centers, 1000 institutionalized youth on the negative effects of deinstitutionalization.

Media appearances ▪ 2022 - Media appearances on the **closure of the national Foster Care Centres**, in the context of the new legislative changes of Law 272/2004, updated;

- 2021 - Documentary, lead role, Spanish National Television;
- From 2012 to date I have given over 150 interviews in national and international publications, as follows: Antena 1, Protv, Digi24, Jurnalisti.ro, TVR, The Guardian (England), Kanal D, Deșteptarea, Ziarul de Bacău, Evenimentul Zilei, Adevărul, SOCIONOMEN Magazine (Sweden), DR TV (Denmark), Efekt Domina - TVN (Poland), Les enfants pauvres de l'Europe, published in EUROPE ARTE (France and Germany), BBC World Service London, MediaFAX, Agerpres, Prima TV, City TV and many other local publications;
- Since 2016 I have participated in a series of TV and Radio debates on abandoned children: Realitatea TV, TVR 1, TVR 2, A7 TV, Rfi, Radio România Actualități, Radio România București, Europa FM, Radio România Cultural.

Further information

- 2022 - guest columnist at ziare.com;
- 2020 - February, TIBERIUS delegate to the European Commission on the issue of young people who are under or have left special protection.
- 2019 - October 1, Honors College, Texas Christian University, I spoke about the situation of youth for whom the special protection measure has ended in the last 30 years.
- 2019 - 3 - 5 June, International Interdisciplinary Congress on Childhood, University of Granada, Spain - at the conference I was invited to speak about the #AmReușit project, life stories of children/young people who left the special protection system.
- 2019 - 1 - 4 April, Host of the international Care Leavers focus group programme, held at the Palace Parliament, coordinated by Tiberius, SOS Children's Villages International Italy, CareLeavers Ireland, England and Croatia - during the focus group we facilitated the relationship with representatives of

Parliament and we talked about the situation of the special protection system in Romania.

- 2018 - October 11 - 13, International Conference I WANT HOME, organized by the Council of Institutionalized Youth, in partnership with Baia Mare Youth Capital, Unicef and Hope and Homes for Children Romania - during the conference we talked about research on post-institutionalization failure in Romania.
- 2017 - November 2, Social Work International Conference (SWIC) - I spoke about post-institutionalization failure in Romania.
- CareLeavers Conference, July 22 nd - 27 rd 2018, Ireland (Maynooth University).
- Social Work International Conference "Social Work Responses to the New Realities of a Turbulent World", 2nd Edition, November 2nd - 3rd 2017, Bucharest.
- September 2016 - December 2016 - Independent Candidate for the Chamber of Deputies, Constituency No. 42 - Bucharest. Result 1770 votes
- May - June 2016 - Manager of the MEA Story Conference - 3rd edition, project funded by BCR;
- May 2016 - Founding member of the Council of Institutionalized Youth;
- March 2016 - motivational speaker at the Institute for Happiness - event organized by the Institute for Happiness Bucharest;
- March 2016 - motivational speaker at Speaker CLUB - event organized by Speaker CLUB Bucharest;
- March 2016 - motivational speaker at BuzzCamp - event organized by BuzzCamp.ro;
- February 2016 - speaker at the Alternative University;
- 4 January - 31 May 2016 - Project Coordinator - I, YOU, HE and SHE - We represent ourselves! - funded by the Civil Society Development Fund (CSDF);
- 29 January 2016 - Launch of the EDFORSO YOUTH Centre - Education, Training, Society - strengthening independent living skills of institutionalized youth - Project Coordinator;
- November 2015 - Inspirational speaker at TEDxBucharesti;
- September - December 2015 - motivational speaker at conferences organized by SC PRO EVENTS SRL;
- 15 - 20 August - Organizer and Trainer of the Camp EDUCATION for LIFE - for institutionalized youth - held in Chevereșu Mare Camp, Jud. Timis in collaboration with DJST Timis;
- July 2015 - motivational speaker at the School of Leaders - organized by I.P.P.;
- June 2015 - speaker and jury member at the event All Different, All Equal organized by DGASPC Olt.
- June 2015 - motivational speaker at the Conference "Dare to Dream" organized by Lindenfeld Association - national program "Ajungem Mari";
- 2015 - 2016 - Research coordinator and mentor for institutionalized youth in Romania - Post-institutionalization failure, in collaboration with Conf. Univ. Dr. Dan Adrian, University of Bucharest, Faculty of Sociology and Social Work, Bucharest;
- May - June 2015 - Speaker and Mentor in the Experss Ideas project, organized by the Association of Political Science Students, University of Bucharest;
- 20 April 2015 - Moderator and Mentor Conference MODELS for Youth organized by the Romanian-American University Students Club;
- March 2015 - June 2015 - Speaker and Mentor at Changemaker organized by the Romanian Association of Student Economists;
- 25 February 2015 - Speaker at the event Evolving with Meaning organised by the Association of Rural Women;
- March - June 2015 - Project Coordinator - MEA Story Conference, 2nd Edition, funded by the Romanian Commercial Bank;
- January 2015 - Founding Member and General Secretary of FEDEREII - Association of Adults in Children's Homes;
- 26 January 2015 - motivational speaker at the seminar "Get back in the game", organized by the National Anti-Drug Agency in the framework of the project Equality in the labour market;

- January 2015 - June 2015 - Theatre without limits - Trainer, Animator and Mentor - Jilava Penitentiary, Jud. Ilfov;
- November 2014 - June 2015 - Theatre without limits - Trainer, Animator and Mentor - Cosoba Secondary School, Jud. Girgiu;
- September - November 2014 - Project Coordinator - MEA Story Conference, community empowerment, dedicated to the development of institutionalized youth;
- November 2014 - Youth Exchange - "First Step To Make Your Dreams Real" - Balikesir, Turkey;
- September 2014 - Participation in the course - Organisational Development from the perspective of the ERASMUS + programme, organised by ANPCDEFP.
- May 2014 - Motivational speaker at the Stop Violence event, organized by WE HELP Association in Sibiu;
- April 2014 - Youth Exchange - E.U. EUROPE VOTE - Athens, Greece;
- March 2014 - Training Course - social entrepreneurship - Tirana, Albania;
- February 2014 - August 2014 - Project Coordinator, Facilitator and Mentor - Designing Your Future in Non-formal Education, project funded by the European Commission through the Youth in Action programme, action 1.2;
- October 2013 - June 2014 Project Coordinator, Animator and Mentor - Your life, our responsibility - a project of the Youth Centre dedicated to the training of institutionalized youth in Bucharest;
- September 2013 - Youth Exchange - Break the Monotony - Express Yourself through Graffiti - Kobuleti, Georgia;
- July 2013 - Trainer - Ministry of Youth and Sport - held in Costinești - Communication Module;
- July 2013 - Youth Exchange - Fighting Racism and Xenophobia - Bosnia Herzegovina;
- May 2013 - Training Course - Youth Entrepreneurship - Croatia;
- March 2013 - Training and Networking Projects - Cross Border Volunteering for Social Change - Georgia;
- January 2013 - Training and Networking Projects - Creative Entrepreneurs for Social Change - Croatia;
- 2012 - 2013 - Trainer and Animator at "Nicolae Bălcescu" Technological High School, Oltenita;
- 2012 - Project Coordinator, Animator and Mentor "WE DEVOTE THEIR LIVES" through the Youth in Action Programme (1.2) funded by the European Commission;
- May 2012 - Youth Exchange - Traditional Cuisine in the Hearth of Tolerance - Turkey;
- August 2012 - Youth Exchange - My Challenge! - Romania;
- August - September 2012 - Youth Exchange - (Not) European?! - Identity, Integration and Inclusion - Romania, Turkey, Azerbaijan and Germany;
- 2011 - Founding member and Executive Director of Together We Design the Future, responsible for the coordination and selection of representatives of the target group, local and national management of the relationship with the project participants and the organization's programs;
- August 2011 - Sponsor of the first edition of the Bacău Streetball Challenge, organized by the Surf the Earth Project Association and Divanul AdBlog;
- 2011 - Trainer and Facilitator - Transformational Camp Simeria, event organized by IRSCA Gifted Education;
- October 2011 - Training Course - New Roads in Promoting Cross Border Volunteering - Italy;
- 2011 - 2012 - Trainer - Andrașești Primary School through the Youth in Action Programme (1.2) funded by the European Commission;
- 2010 - 2012 - Trainer and Facilitator at Gifted Education Centre of Excellence Bucharest; - 2010 Coordinator of the Innovation, Learning, Involvement Project - Frontiers of Knowledge - National Authority for Sport and Youth;
- 2009 - Honorary Ambassador of the Gifted Education Centre of Excellence;

- 2006 - Head of Finance Department at the Community Development Association.