



## Curriculum vitae

### Personal information

Name **Mema (Costovici) Denisa Atena**  
Address -----  
Phone -----  
E-mail denisa21co@gmail.com  
Nationality Romanian  
Date of birth 04.08.1992  
Sex feminine

### Position **Legal Advisor**

### Work experience

S.C. Vereb Consulting S.R.L. – Legal Adviser, November 2015 – December 2016;  
Intern at Attorney Cristian Clipa, November 2012;  
Intern at the Military Court Times 24.03-11.04.2014;  
Law Summer School "Ionescu & Sava" 03-08 august 2014;  
Intern at Prosecutor L.R. within the Office attached to Timisoara Court.

### Education

2007-2011: "Gheorghe Țițeica" National College;  
2011-2015: Bachelor Degree - Law Faculty at West University, Timișoara, Romania  
2015-2016: Master`s Degree - European Union Law at West University, Timișoara, Romania  
2018-2020: University "Valahia" from Târgoviște – Doctoral Studies, Management;  
2020-2023: National University of Political Studies and Public Administration – Doctoral Studies, Management;

### Courses, specializations, training

ERASMUS Scholarship in Spain, Universidad da Coruna, Faculty of Law, September 2013 - February 2014.  
Training course "Jornada sobre la proteccion del arrendador como medio para dinamizar el mercado del alquiler de vivienda", A Coruna, Spain 09-11.12.2013.  
Certificate of level B2 in the Spanish language, conferred by Centro de Linguas, Facultad de Filologia, Universidad da Coruna 16.12.2013.  
Participation in the INDITEX - UDC Department Conference, EnCodigo Abierto. Responder from responsibility. Etica desde las fronteras de la injusticia." January 23, 2014.  
Specialization course "Conflict Management and Negotiation" - "Carol I" National Defense University 15.10.2018 - 07.12.2018.  
Specialization course "Common Security and Defense Policy" - "Carol I" National Defense University 14.10.2019 - 06.12.2019.  
Participation in the "Online International Week" project - SNSPA Bucharest, December 6-10, 2021.  
Workshop "Auditing and fraud detection" - PwC Central and Eastern Europe's Upskilling Academy, 25.05.2022.  
Workshop "Financial Crime Unit: The fight against money laundering" - PwC Central and Eastern Europe's Upskilling Academy, 23.06.2022  
Workshop "Mastering Offensive Security: Tactics, Techniques, Procedures and Real-World Stories" - PwC Central and Eastern Europe's Upskilling Academy, May 23, 2023  
Participation in the Summer School "School of Knowledge Production and Transfer for Global Economy and Governance SKOPE4GEG" - SNSPA Bucharest, 10-11.06.2022.

### Qualifications and diplomas

High school diploma  
Bachelor's Degree in Law  
Master's degree in European Union Law

\* As well as the diplomas/certificates related to the courses listed above.

## Personal skills

Mother tongue Romanian

Language skills

European Level (\*)

**English**

**French**

**Spanish**

Understanding		Speaking		Writing	
Listening	Reading	Spoken interaction	Spoken production		
C2	C2	C1	C1		C2
B2	B2	B2	B2		B2
C1	C1	C1	C1		C1

(\*)Common European Framework of Reference for Languages

## Communication skills

Creativity in identifying solutions, effective communication and knowledge of negotiation techniques, speed in managing sensitive situations, adaptability, distributive attention, resistance to stress, flexibility, perseverance, good psycho-emotional balance, ability to work on projects with the assumption of responsibility, analytical skills and strategic planning, self-development and continuous learning, active listening, multitasking.

## Organizational / managerial skills

Ability to organize and prioritize tasks effectively.  
Ability to organize information and work in a structured manner.  
Ability to research and manage a large volume of data.  
Ability to coordinate and work in a team.  
Ability to identify and solve problems analytically.  
Decision-making skills: the ability to make decisions autonomously in an informed and logical manner.  
Managing multiple tasks.

## Digital Skills

Good command of Microsoft Office: Word, Excel, PowerPoint.  
Online browsing and research skills: Effective use of search engines, evaluating and filtering information, familiarity with online information sources.  
Digital communication skills: Use of email, instant messaging, online collaboration platforms.  
Data Management and Analysis: Knowledge of data manipulation and analysis using tools such as Microsoft Excel, Google Sheets or statistical software.  
Graphic design and photo/video editing: Use of graphic design tools such as Adobe Photoshop, Illustrator or photo/video editing software.  
Management of social media platforms: Knowledge of the main social media platforms (Facebook, Instagram, Twitter, LinkedIn, Konate) and skills in content management and performance analysis.  
Basic knowledge of data analysis: Using tools such as Google Analytics or Excel to extract and analyze data.  
Digital Security Knowledge: Knowledge of the basic principles of digital security and the application of appropriate safeguards.

## Memberships

2012-2015: Active member of the European Law Students' Association (ELSA Timișoara)  
Within ELSA, I organized and participated in various trainings on topics such as: Public Speaking, Organization of events, Negotiation techniques, or events on legal topics such as the "Juridical Cafe".

## Driving License

Category AM, B1, B.

## Publications

- Managing Asymmetric Conflicts in the Dynamics of the 21st Century*** - Grigorescu, A., Costovici, D.A., Constantin M. (2019)., In: Brătianu, C., Zbucnea, A., Hrib, B., Vitelar, A., and Anghel, F. (eds.) (2019). Strategica. International Academic Conference. Seventh Edition. Upscaling Digital Transformation in Business and Economy. Bucharest: Tritonic. ISSN 2392-702X, ISBN 978-606-749-428-0, pp. 75
- Ethics in the Proliferation of Military Industry*** - Costovici (Mema), D.A. (2020). Lumen Proceedings: Vol. 11. 1st International Conference Global Ethics - Key of Sustainability (GEKoS) (pp. 295-304). Iasi, Romania: LUMEN Publishing House. <https://doi.org/10.18662/lumproc/gekos2020/30>
- Romania: Two Distinct Financial Periods and the Same Management Errors*** - Grigorescu, A., Costovici (Mema), D.A. (2020). In: R. Pamfilie, V. Dinu, L. Tăchiciu, D. Pleșea, C. Vasiliu eds. The 6th BASIQ International Conference on New Trends in Sustainable Business and Consumption. Messina, Italy, 4-6 June 2020. Bucharest, Ed: ASE, ISSN 2457-483X, ISSN-L 2457- 483X. pp. 190-197
- Managing Opportunities - Achieving Smart Growth in a Digital Landscape*** - Costovici (Mema) D.A., Ion, A.-E. (2020). In STANIEWSKI, M.W., VASILE, V., GRIGORESCU, A., Lumen Proceedings Series, Vol. 14. International Conference Innovative Business Management & Global Entrepreneurship (IBIMAGE 2020), ISSN: 2601 – 2510 | e-ISSN: 2601 – 2529, pp. 688-700. <https://doi.org/10.18662/lumproc/ibimage2020/50> .
- Innovation Policy and Artificial Intelligence in the Business and Economic Transformation of the European Freight Transport Industry*** - Ion, A.-E., Costovici, D.A. (2020). ). In STANIEWSKI, M.W., VASILE, V., GRIGORESCU, A., Lumen Proceedings Series, Vol. 14. International Conference Innovative Business Management & Global Entrepreneurship (IBIMAGE 2020), ISSN: 2601 – 2510 | e-ISSN: 2601 – 2529, pp. 168-186 <https://doi.org/10.18662/lumproc/ibimage2020/13>.
- Challenges in managing the education system in 2020*** - Dogaru G.-V., Costovici (Mema) D.A., Bîțca M.D. (2020), International Journal of Business and Management Invention (IJBMI), vol. 09(08), Ser.2, 2020, pp. 51-57. Journal DOI - 10.35629/8028, ISSN (Online): 2319-8028, ISSN (Print):2319-801X

## Publications

***Risks and Vulnerabilities in Digital Public Services. Threat of Cyberterrorism Vs Romania's Cybersecurity Strategy*** - Constantin, M., Borțea A.N., **Costovici (Mema) D.A.** (2020), *Holistica Journal of Business and Public Administration*, vol. 11, iss. 2, 16 July 2020, pp. 74-84. <https://doi.org/10.2478/hjbpa-2020-0020>

***Managing the unexpected: the first effects of covid-19 outbreak on the global economy*** - Grigorescu, A., **Costovici, D.A.**, (2020). In: Bratianu, C., Zbucea, A., Anghel, F., & Hrib, B. (Eds.). *Strategica. International Academic Conference - Eighth Edition. Preparing for Tomorrow, Today*, Bucharest, RO: Tritonic. ISBN 978-606-749-508-9; ISSN 2734 – 746X & ISSN-L 2734 – 746X. Bucharest, October 15-16, 2020 Bucharest, pp. 668-679.

***European Funds – Resilience mechanism against the expected collapse due to the COVID-19 pandemic*** - Grigorescu, A., **Costovici, D.A.**, (2020). The 7<sup>th</sup> International Conference Economic Scientific Research – Theoretical, Empirical and Practical Approaches (ESPERA) 2020. SCIENDO, DOI: 10.2478/9788366675261-005 pp. 60-72.

***Ethics in cyberspace – dangers and threats*** - **Costovici (Mema) D.A.** (2021). *LUMEN Proceedings*, Vol. 15, pp. 71-83. <https://doi.org/10.18662/lumproc/gekos2021/6>

## Conferences

10/10/2019 – 11/10/2019  
7th Edition *Strategica International Academic Conference*, Seventh Edition,

15/11/2019 – 16/11/2019  
7th International Conference *European Perspectives on the Labour Market – Innovation, Competences, Performance*

15/05/2020  
1st International Conference *Global Ethics – Key of Sustainability (GEKoS) 2020*

04/06/2020 – 06/06/2020  
BASIQ International Conference *New Trends in Sustainable Business and Consumption*

04/09/2020  
International Conference *Innovative Business Management & Global Entrepreneurship (IBMAGE 2020)*

15/10/2020 – 16/10/2020  
*Strategica International Conference 8th Edition – Preparing for Tomorrow, Today (2020)*

19/11/2020 – 20/11/2020  
8th International Conference *European Perspectives on the Labour Market – Innovation, Competences, Performance – In the context of the Covid-19 pandemic (2020)*

06/11/2020 – 27/11/2020  
7th International Conference - ESPERA, 2020 “30 Years of inspiring Academic Economic Research – From the Transition to Market Economy to the Interlinked Crisis of 21st Century”

16/12/2020 – 16/12/2020  
7th International Conference on *Regional Sustainable Development – Through Competitiveness, Innovation and Human Capital (2020)*

## Conferences

14/05/2021

2nd International Conference Global Ethics - Key of Sustainability (GEKoS)

09/07/2022

ECOSYSTEM EDUCATION – world of work for knowledge production and transfer.