



## **GABRIELA PETRE**

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**Date of birth: 07.11.1987 / Citizenship: Romanian / Gender: Female**

**petregabriela87@gmail.com**

### ➤ **PROFESSIONAL EXPERIENCE**

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2008-2021 - Ploiesti, Romania

#### **EXECUTIVE DIRECTOR-APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Organizational management in the development of project activities for young people from vulnerable groups;
- Writing, accessing and implementing projects: (, POSDRU, POCA, SEE)
- Strategic planning;
- Financial management;
- Monitoring and evaluation;
- Development of projects;
- Human resources management;
- Representation of the organization at local, national and international level;
- Working with different employees and partners;
- Cooperation with local public authorities;
- International Cooperation.
- Coordination of analyzes, studies, research carried out by the organization.

07/2021 – Luxembourg,

#### **Chaire Panel –IMISCOE ANNUAL CONFERENCE**

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Specific activities:

- Migration Politics and Governance 7 Panel;
- Reflexive Migration Studies 5 Panel;

- Migration Politics and Governance 13 Panel;
- Migration Politics and Governance 5 Panel;
- Migration Politics and Governance 8 Panel.

07/2020 – Luxembourg,

**Chaire panel** –IMISCOE ANNUAL CONFERENCE

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Specific activities:

- Revisiting return migration in shifting geopolitics paper session 2 Panel;
- Privileged mobilities papers session 2 Panel;
- Mixed-Methods research in the study of international migration Panel.

03/2019-06/2021 – Ploiesti, Romania

**RESEARCH COORDINATOR** – APOLLO RESOURCE CENTER ASSOCIATION

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Specific activities:

- Coordination of research activities on the prevention of discrimination and Roma access to justice in Prahova and Buzau counties.

08/2018-11/2019-Ploiesti, Romania

**PUBLIC POLICY EXPERT** - APOLLO RESOURCE CENTER ASSOCIATION

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Specific activities:

- Coordinating the process of elaborating public policies on social domains for the inclusion of Roma citizens and preventing Roma discrimination.

2020-2021-Ploiesti, Romania

**MANAGER** -ENACTUS MANAGEMENT SRL

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General management, elaboration and writing of business plans.

2020- Bucharest, Romania

**EXPERT IN INVESTMENT MANAGEMENT –SC MONDO FIN TAX SRL**

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Specific activities:

- Evaluation of business plans within the POCU 114137 project.

11/2018-05/2019 –Ploiesti, Romania

**EXPERT ELABORATION GUIDE GOOD PRACTICES RESOURCE EFFICIENT USE - SC PROJOB PROFILE SRL**

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Specific activities:

- Elaboration of a good practice guide within the POCU 118316 project.

11/2019-Ploiesti, Romania

**EVALUATOR-SC ACQUISITION CAREER MANAGEMENT SRL**

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Specific activities:

- Evaluation of business plans within the POCU 115001 project.

2015-2016-Sussex, United Kingdom

**ASSOCIATED RESEARCHER - SUSSEX UNIVERSITY, United Kingdom**

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- The main responsibilities focused on conducting a literature review, collecting and analyzing field data in a research on the access of vulnerable groups to the UK higher education system.

04/2015-04/2016 –Ploiesti, Romania

**ASSISTANT PROJECT MANAGER- APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Participation in the general management of the project I want to be involved in my community, financed by the EEA Financial Mechanism.

01/2015-12/2016 –Ploiesti, Romania

**LIFE SKILLS COORDINATOR - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Participation in the general management of the project Socio-professional inclusion centers for young people at risk, financed by the EEA Financial Mechanism.

04/2015-04/2016 –Ploiesti, Romania

**ASSISTANT PROJECT MANAGER - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Participation in the general management of the project Let's fight Roma poverty and exclusion within the Romanian NGO Fund.

11/2014-12/2015-Ploiesti, Romania

**TECHNICAL MANAGER IMPLEMENTING ACTIVITIES - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Ensuring the implementation of technical activities of the INSERTIO project within POSDRU.

04/2014-03/2015 –Ploiesti, Romania

**RESPONSIBLE FOR MONITORING AND EVALUATION - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Ensuring the monitoring and evaluation of the project indicators, proposing corrective measures within the School project closer to the community.

08/2013-08/2014-Ploiesti, Romania

**RESPONSIBLE FOR COORDINATION OF NETWORKS - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

Coordination of the two networks: Coalition of Roma for Structural Funds (21 NGOs) employment coalition among young Roma (400 young members)

- Lobby and advocacy for the Regional Employment Pacts to take over in the Regional Plans the measures proposed by the young Roma.

10/2012-12/2012 –Budapesta, Ungaria

**VOLUNTEER OF THE ROMANIAN EMBASSY IN BUDAPEST, HUNGARY**

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Specific activities:

- Organizational support and participation in official meetings;
- Support in the preparation of the 2012 electoral elections;
- Member of the election commission in the December 2012 Electoral Process.

09/2012-08/2014 –Ploiesti, Romania

**PARTNER RESPONSIBLE - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Responsible for the entire partner management process within the Comenius project "Early school leaving - Increasing the role of decision makers to decrease early school leaving";
- Teacher counseling support;
- Preparation, evaluation and monitoring of documents for school units.

03/2012-08/2012 –Bucharest, Romania

**PUBLIC RELATIONS SPECIALIST – CATALACTIC SOCIO-ECONOMIC DEVELOPMENT ASSOCIATION**

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Specific activities:

- Informing the beneficiaries regarding employment opportunities within the POSDRU project, CODE 58480;
- Identification and development of contacts with local public authorities;
- Organizing meetings with local public authorities;
- Information and counseling employment in rural areas.

06/2011-03/2012 –Bucharest, Romania

**INFORMATION AND COUNSELING EXPERT - CATALACTIC SOCIO-ECONOMIC DEVELOPMENT ASSOCIATION**

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Specific activities:

- Identification / counseling of beneficiaries;
- Organizing meetings with local public authorities;
- Information and counseling on rural employment.

11/2010-08/2012-Ploiesti, Romania

**ASSISTANT PROJECT MANAGER - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Participation in the general management of the project Life skills, the chance of young people on the labor market, POSDRU project.

01/2010-11/2010- Ploiesti, Romania

**PROJECT COORDINATOR - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Responsible for the entire project management process of the County School of Life Skills;
- Coordination of human resources;
- Elaboration of narrative and financial reports;
- Responsible for reaching the indicators;
- Monitoring and evaluation of school activities;
- Communication with the financier.

07/2010-06/2010 - Ploiesti, Romania

**EXAMINATION COMMISSION EVALUATOR - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Examining the beneficiaries in order to complete the CNFPA / AJOFM Prahova accredited training course;
- Preparation of tests in accordance with the legislation in force.

08/2009-06/2010- Ploiesti, Romania

**PROJECT RESPONSIBLE / CO-TRAINER - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Coordinating the implementation of project activities "I am young, I am active, I am a citizen!" funded by the Youth in Action program;
- Designing and presenting the training program;
- Elaboration of financing proposals and project management, including those regarding the Youth in Action Program.

02/2009-09/2009 - Ploiesti, Romania

**PROJECT RESPONSIBLE /TRAINER - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- coordinating the implementation of project activities Prepare for life funded by the Youth in Action Program;
- Designing and presenting the European Citizen course.

06/2009-02/2010 - Ploiesti, Romania

**PROJECT COORDINATOR - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Coordinating the implementation of project activities Empowering Roma communities in influencing and monitoring local agendas in Romania;
- Coordination of financial and human resources.

08/2009-10/2009- Ploiesti, Romania

**PROJECT COORDINATOR - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Coordinating the implementation of project activities Prepare for life 2-Promoting the training of young people as future European citizens;
- Coordination of financial and human resources.

01/2009-11/2009-Ploiesti, Romania

**COORDINATOR OF THE PROFESSIONAL INCLUSION CENTER FOR ROMA - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Ensuring management in the Center for Professional Inclusion for Roma;
- Coordinating the activity of the team engaged in the center;
- Designing the organizational strategy of the Center;
- Responsible for selecting direct beneficiaries;
- Coordination of professional training activities and professional information and counseling within the Inclusion Center.

01/2009-11/2009 - Ploiesti, Romania

**RESPONSIBLE FOR ENTREPRENEURSHIP ACTIVITIES SOCIAL – APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:



- Organizing and coordinating the activities regarding entrepreneurship and the courses within the project;
- Preparation of reports on the development of social entrepreneurship activities and courses within the projects;
- Implementation and monitoring of entrepreneurship seminars.

01/2009-09/2009-Ploiesti, Romania

**RESPONSIBLE FOR TRAINING ACTIVITIES - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Organizing and coordinating the training activities within the project I am a health mediator, PHARE project;
- Preparation of reports on the development of training courses within the project;
- Monitoring the implementation of activities required by trainers, health mediators.

09/2008-01/2009 –Ploiesti, Prahova

**PROJECT RESPONSIBLE - APOLLO RESOURCE CENTER ASSOCIATION**

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Specific activities:

- Community development in 4 Roma communities from Prahova county; making a report on the situation of Roma communities in Prahova County within the project “Empowering Roma communities in influencing and monitoring local agendas in Romania.

➤ **EDUCATION AND VOCATIONAL TRAINING**

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2014- IN PROGRESS-Bucharest, Romania

**DOCTORATE** - National School of Political and Administrative Studies, Doctoral School in Political Science

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Research entitled: "Free movement and prospects for the integration of the Roma minority in 4 destination states"

**2018- Salford University, School of Health & Society**

**DOCTORAL** Erasmus Mundus Exchange Program

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2018- England

Authorized translator -Absolute Interpreting and Translations Ltd

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Specific activities: Certificate in Introduction to Public Service Interpreting (CIPSI)

2017-2018 –Salford, Manchester

Course Learning English for Academic Purposes (LEAP)- Salford University, Manchester

Course Filozofical Stance - Salford University, Manchester

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Specific activities: Academic Reading and Writing

Filozofical Stance

**2016 Civil Right Defenders Stockholm (Sweden)**

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How to Use the UN Guiding Principles on Business and Human Rights in research and advocacy.

Fight against discrimination: Theory and best practice in advocacy and lobbying

How to Use Shadow Reporting as a Strategic Tool Within the UN Human Rights System.

The UN human rights system

What are Treaty Bodies and the Universal Periodic Review;

How can human rights defenders input into these processes;

What practical and strategic actions and tools can be used to ensure that this input has an impact;

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2015-2016 – United Kingdom

**ASSOCIATED RESEARCHER - DOCTORAL SCHOLL OF UNIVERSITY OF SUSSEX,  
UNITED KINGDOM**

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**2015- Sussex, United Kingdom**

Course Higher Education, Internationalisation and Mobility: Inclusion, Equalities and Innovations-The Doctoral School at the University of Sussex

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Specific activities:

- Quality Data Module;
- Quantitative Data Module;
- Social Inclusion and Social Care;
- Ethics of Researchinf Marginalised Groups,

**2015 Civil Right Defenders Stockholm (Sweden)**

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How to Integrate a Gender Perspective on Human Rights Work?

Discrimination and Power: How to Strengthen our Human Rights Work by Integrating a Non-Discrimination Perspective (Workshop)

**2014 Wasighton DC The New Organizing Institute (United States)**

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Certificate Internet and Social Media & Digital Organizing Course

The New Organizing Institute

19th Street NW, Suite 850, DC 20036 Wasighton DC (United States)

<http://neworganizing.wellstone.org/>

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2010-2012 –Bucharest, Romania

**MASTER IN MANAGEMENT AND GOVERNANCE - National School of Political and Administrative Studies**

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Competencies:

- Organizational behavior, management of public, private for profit or private non-profit organizations; public-private realities;
- Formulation, evaluation, implementation of a public policy in a certain socio-economic sector, use of sociological research methods in organizational analysis (research methods applied in the study of intra- and inter-organizational problems; use of sociological research methods in public policy evaluation , aspects of governance (government strategies or policies; functioning of the sphere of central or local public administration) financial management (models of managing financial resources in organizations; managerial responsibility and accountability, etc.
- Solving social problems (development of social capital; mechanisms for strengthening social trust and cooperation; development of economic and / or social entrepreneurship models, etc.);
- Human resources (human resources planning strategies in organizations, staff recruitment and selection policies, etc.);
- Analysis and evaluation of projects (project financing; project evaluation, project team management; conflict analysis in project teams, etc.);
- Analysis of social structures and networks (occupational mobility; social mobility; intra-organizational mobility, etc.)

2007-2010 –Bucuresti, Romania

**GRADUATE IN COMMUNICATION SCIENCES, SPECIALIZATION JOURNALISM  
HYPERION UNIVERSITY**

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Competencies:

- Using the ethics and deontology of the press;
- Introduction to the media system;
- Specialized work techniques, etc.

➤ **LINGUISTIC COMPETENCES**

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Mother tongue: ROMANIAN

Other languages:

	COMPREHENSIVE	SPOKEN	WRITTEN
ENGLISH	C1	C1	C1
FRENCH	B1	B1	A2

➤ **ORGANIZATIONAL COMPETENCES**

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- Good experience of project management;
- Activities coordination skills;
- Organizational spirit; capacity for analysis and synthesis.

➤ **COMMUNICATION AND INTERPERSONAL SKILLS**

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- Team spirit;
- Ability to adapt to different environments;
- Communication ability, obtained following the experience of executive director within the Apollo Resource Center and the faculty completed by Journalism.

➤ **SKILLS ACQUIRED IN THE WORKPLACE**

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Highly motivated, resourceful person with outstanding communication and motivational skills, active in inquiry, participation, responsibility, ownership. Endowed with a strong social conscience and has been fortunate in her present position to have gained experience working with people from different social backgrounds. Critical and creative thinker.

## ➤ CERTIFICATIONS

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- Certificate of participation-IMISCOE Annual Conference Crossing borders, connecting cultures, Erasmus University, Rotterdam, Netherland, July, 2021.
- Certificate of participation - IMISCOE Mobilities and Imobilities Annual Conference in Pandemic times, Erasmus University, Rotterdam, Netherland, July, 2021.
- Participation Certificate - Return Migration and Implication Symposium, Panel 2 Roma Mobility in the Covid 19. Policy and practice in the field of Return, September, 2020.
- Certificat participare-New Research Symposium Roma Rights in Europe: Cross-disciplinary Approaches, Panel Exploring the impact of urban marginality on the psychological dimensions of Roma people in French ghettos, Anglia Ruskin University, May 2019.

Certificate of participation in the conference Racial Displacements: Peripheries, Camps, Resistance, Panel A3 Dispatch traumas and racial stigma, University of Birmingham, Institute of Research and Diversity, June, 2018.

Western Balkans Roma Summit on 21 and 22 November 2018, Civil Rights Defenders

Defenders' Days 2018 Sweden Stockholm

Defenders' Days 2016 Sweden Stockholm

- Participation certification - thematic course GeoIntelligence and security in the global environment, Faculty of Geography-University of Bucharest, Elie Carafoli National Institute for Aerospace Research-Development, Ion Conea Geopolitics Association, Bucharest, 2016.
- Certificate of participation-course on the theme Resource War: geopolitics and security strategies, Petroleum-Gas University of Ploiesti, Ion Conea Geopolitics Association, Romanian Humanitarian Law Association, Ploiesti, March, 2015.
- Certificate of participation-course on Protocol and Label in Diplomacy, Roman Diplomatic Institute, Ministry of Foreign Affairs, September 2014.
- Certificate of participation in the Ethics and Politics course, Summer University for Democracy, Strasbourg, Council of Europe, 2011;
- Ovidiu Sincai European School participation certificate, January-June 2011.
- Operator Certificate for data entry, validation and processing, accredited course, February 2011;
- Trainer, CNFPA accredited course, 2011;
- Certificate of participation-course Project management and fundraising, CRCR, 2008;
- CODESC SA participation certificate for ANSIT, 2008.

- Inclusive education and ethnic identity: Educational policies for Roma in Central and Eastern Europe by Dr Iulius Rostas Visiting Lecturer at Corvinus University of Budapest & Associate Fellow with the Institute of Advanced Study at the Central European University;
- Participated at the international Conference “Migration Dynamics and New Trends in European (In) Security”, Prima editie , Cluj-Napoca, 07 May 2014.
- November 25th 2014 Effects and realities of the growing Extremism and Anti-Roma sentiment‘ European Economic and Social Committee Bruxelles;
- 26 November 2013 participate at the 3rd Annual Convention of the European Platform against Poverty and Social Exclusion Bruxelles, Belgia ;
- 3 participation at consultation with World Bank “ Study on Diagnostics and Policy Advice for Supporting Roma Integration in Romania Invitation to the Consultation Workshop on the Summary Report “Achieving Roma Inclusion in Romania—What Does it Take?”
- Participated at the International Conference "Thematic Review Seminar: Unemployment benefits in times of crisis" in November 2011, the European Commission, DG Employment, Social Affairs & Inclusion Brussels;
- Participated at the International Conference "Market singlet Forum" Krakow, European Commission, October 2011;
- Participated at the "High Level Events on the Contribution of EU funds in Romania to Roma Integration" in January 2012 European Social Fund Coordination II DG Employment, Social Affairs & Inclusion; -Participated at the plenary meeting on 1 March 2012 at the Bucharest EU funded measures for Roma inclusion and on a partnership method to prepare the programming of 2014-2020 EU funds for Roma inclusion European Social Fund Coordination II DG Employment, Social Affairs & Inclusion;
- Participated at the Awards Ceremony: Mayors Making the Most of EU Funds for Roma Inclusion Budapest organized by European Commission;
- Participated at the International Conference Poverty and Inequality in Societies of Human Rights: the paradox of democracies”. Social Cohesion, Research and Early Warning Division organized Council of Europe, Strasbourg;
- Achievement seminar with Rita Izsak, Independent Expert on minority issues of the United Nations Office of the High Commissioner for Human Rights February 2013 Budapest, Hungary ;

## ➤ PUBLICATIONS

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- Petre, G. (2021) “Access to justice - Trust and perceptions of the Roma minority”, Journal of Community Positive Practices, (2), pp. 31-45.
- Petre, G (2021) “Study on Roma access to justice”, Dio Publishing House (Romania), ISBN 978-606-8869-47-6;
- Petre, G (2021) “Diagnosis of Roma poverty and social exclusion in Buzău, Iași, Olt and Prahova counties”, Dio Publishing House (Romania), ISBN 978-606-8869-48-3;
- Popescu, M; Dogaru, M; Petre, G; Savu, F; Ștefan, C (2020): “Entrepreneurship in the digital economy. An integrated approach ”Dio Publishing House (Romania), ISBN 978-606-8869-32-2;
- Nicolăescu, Victor; Petre, Gabriela (2017): The European Union measures taken to prevent and manage the recent migration flows - from survival to social and economic integration of migrants, CES Working Papers, ISSN 2067-7693, Alexandru Ioan Cuza University of Iasi, Center for European Studies, Iasi, Vol. 9, Iss. 4, pp. 548-563.
- Petre, G. (2017): VULNERABILITY DIMENSIONS OF THE ROMA PEOPLE AT THE EUROPEAN LEVEL - SOCIAL INCLUSION PERSPECTIVE CAPABILITIES, Research and Science Today, pp.26-38.

FLEXICURITY - A solution for the EUROPEAN UNION financial crisis? In Nr. 2 al Suplimentului Revistei RESEARCH AND SCIENCE TODAY aferent Conferintei “Migration Dynamics and New Trends in European (In)Security”.

<http://www.rstjournal.com/wp-content/uploads/2014/08/Supplement-No.-2-2014.pdf>

## **Member of professional bodies / associations**

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- **Member of IMISCOE, the Netherlands.**
- **Member of the Marie Curie Association, Brussels.**
- **Member of the University of Sussex, UK.**
- **Member of Salford University, UK.**
  - Member of COST Association
  - ERGO NETWORK
  - Member of the Bridging Science and Business Working Group
  - Members of the Romanian Chapter