

PERSONAL INFORMATION

George-Alexandru Matu

Sex Male | Date of birth 29/07/1989 | Nationality Romanian

WORK EXPERIENCE

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- June 2019 – Present **Early-stage researcher, [SODITREC project](#)**
National University of Political Studies and Public Administration, Bucharest
- Desk and field research for WP03: *Employee participation practices and company-level social dialogue in EU-periphery countries*
- July 2019 – March 2020 **Methodology and Research Coordinator (part-time)**
For the “National Strategy for Gender Equality 2021-2027”
National University of Political Studies and Public Administration, Bucharest
- Desk research for identifying the relevant European and national level indicators and data sources;
 - Descriptive data analysis for the gender equality indicators.
- June 2019 – July 2019 **Short Term Consultant**
Within the project: *Consolidating the Coordination Mechanism to Implement the UN Convention on the Rights of Persons with Disabilities.*
The World Bank, Bucharest
- Desk research on outcome indicators for the sectors of *accessible communities* and *participation in political and public life*;
 - Participating in the expert teams selecting the relevant indicators for the two sectors;
 - Developing the research design for collecting data on the indicators.
- May 2018 – January 2021 **Monitoring and Evaluation Officer (part-time)**
Terre des hommes Romania & Terre des hommes Regional Office in Budapest
- Developing monitoring frameworks, evaluation methodologies and research instruments;
 - Working with staff to improve data collection and monitoring processes;
 - Data analysis and reporting;
 - Coordinating internal processes for collecting lessons good practices from completed projects.
- October 2014 – Present **Assistant Lecturer**
National University of Political Studies and Public Administration, Bucharest
- Seminars taught: Social Statistics; Data Analysis Methods; Focus Group; Social Research Methods; Introduction to Sociology; Academic Writing, Introduction to Labour Studies.
- October 2017 – April 2018 **Short Term Consultant**
For the “Development of plans for the de-institutionalization of children deprived of parental care and their transfer to community-based care” programme.
The World Bank, Bucharest
- Data validation of the information recorded in the child’s complex evaluation;
 - Data entry of the information required for the closure plans of the residential centres;
 - Conducting interviews, administering questionnaires and collecting administrative information for evaluating the alternative services that the de-institutionalized children may benefit in the future.

November 2015 – February 2017

National Evaluation Officer

In the “From Measuring to Learning; how to improve our programs by joint evaluations” project.

International Debate Education Association ([IDEA](#)) and

Asociația Română de Dezbateri Oratorie și Retorică ([ARDOR](#)), Bucharest

- National data collection: pre-test / post-test surveys and focus groups with high-school students;
- Develop a standardized coding procedure for the qualitative research instruments and provide the appropriate methodological guidelines for the partner debate associations;
- Data analysis (SPSS) and co-authoring the international report.

October 2014 – November 2016

Research Coordinator

Innovation Research Foundation, Bucharest

- Coordinating and training teams of over 30 university students for field research in rural areas;
- Developing and implementing the sampling strategy in accordance with the research design;
- Managing the data input and data validation process.

July 2011 – May 2014

Project Coordinator and Quantitative Researcher

AB Research Group, Bucharest

- Practical coordination and methodological supervision for more than 15 research projects;
- Quantitative data analysis and reporting;
- Develop effective channels of communication with the clients.

EDUCATION AND TRAINING

October 2014 - Present

PhD candidate in Sociology

EQF level 7

National University of Political Studies and Public Administration, Bucharest

- Thesis topic: “Romanian agriculture and the European funds: The role of social capital in accessing the financial resources”.

2011-2014

MA in Sociology

EQF level 7

National University of Political Studies and Public Administration, Bucharest

- Relevant Coursework: Social Statistics (R), Advanced Research Methods;
- Thesis topic: “Assessing the impact of academic debating for high school students”.

2008-2011

Bachelor’s degree in Sociology

EQF level 6

National University of Political Studies and Public Administration, Bucharest

- Relevant Coursework: Social Statistics (SPSS), Research Methods (quantitative and qualitative);
- Thesis topic: “Assessing the affirmative action programme for Roma high school students: an intergroup contact theory framework”.

PERSONAL SKILLS

Mother tongue

Romanian

Other languages

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
IELTS Certificate (Overall Band Score 8.5, February 2011).					
French	A2	B2	A2	A2	B1

- Communication skills**
- Good public presentation skills, developed through my teaching experience and volunteering;
 - Establishing efficient communication channels with colleagues and beneficiaries;
 - Enjoying working in multicultural environments.
- Organisational skills**
- Ability to work both independently and in large teams;
 - Good organizer (research activities, workloads, events etc.).
- Job-related skills**
- Experience in writing different types of documents (research reports, documentation for tenders);
 - Good analytical skills and synthetic thinking;
 - Ability to meet deadlines and high resistance to stress;
 - Ability to work simultaneously in multiple projects;
 - Ability to pay attention to details.
- Digital competence**
- Good knowledge of statistical analysis software (SPSS™ - advanced, R - intermediate);
 - Advanced user of Microsoft Office™ (Word, Excel, PowerPoint).

ADDITIONAL INFORMATION

Publications

- Matu, George** and Borțun, Dumitru. 2019. „Identitatea națională și Evenimentele Aniversare Dedicat Centenarului Marii Unirii.” In *Barometrul de Consum Cultural 2018. Dinamica Sectorului Cultural în Anul Centenarului Marii Uniri*, edited by Carmen Croitoru and Anda Becuț Marinescu, 17-44. Bucharest: Editura Universitară.
- Oană, Iulian, **Matu, George**, Veronica Hampu, and George Dinu. 2019. *Vitalitatea Culturală a Orașelor din România - ediția 2018*. Bucharest: Editura Universitară.
- Matu, George**, Ceobanu, Ioana, Hampu, Veronica and Becuț Marinescu, Anda. 2018. „Patrimoniul Cultural în Viața Tinerilor. Între Protejare și Distrugere.” In *Tinerii și Patrimoniul Cultural*, edited by Carmen Croitoru and Anda Becuț Marinescu, 51-79. Bucharest: Editura Universitară.
- Borțun, Dumitru, and **George Matu**. 2018. “National Identity and Commemorative Events dedicated to the Centenary of the Great Union.” In *2017 Cultural Consumption Barometer*, edited by Carmen Croitoru and Anda Becuț Marinescu, translated by Cristina Elena Andrei, 21-66. Bucharest: Editura Universitară.
- Valkering, Anne, Nemčok, Miroslav, **Matu, George** and Spáč, Peter. 2018. “It’s More than Just Debating: The Political Participation and Democratic Attitudes of Debate Programme Participants in Seven New Democracies.” *Sociální studia / Social Studies* (2): 35-53
https://journals.muni.cz/socialni_studia/article/view/11461.
- Matu, George**. 2015. “O Evaluare a Efectelor Practicării Dezbatelor Academice Educaționale în rândul Elevilor de Liceu.” In *Perspective pentru cercetarea în educație*, edited by Simona Sava, 118-129. București: Editura Universitară.

Conferences

- September, 2018. “*Political clientelism and local development: Variation in the distribution of national and European funding in rural Romania*”, co-author with Aurelian Muntean, presented at Romanian Sociological Society international conference, Timișoara.
- June, 2017. „*Diferențele de accesare a fondurilor europene pentru dezvoltare rurală: o analiză la nivelul localităților din regiunea Sud-Muntenia*”, presented at Conferința Națională a Tinerilor Cercetători (CNTC 2017), Bucharest.
- September, 2017. „*Analiza diferențelor de accesare a fondurilor europene pentru dezvoltare rurală în România*”, presented at International Interdisciplinary Doctoral Conference (IIDC2017), Bucharest.
- October 2014. „*O Evaluare a Efectelor Practicării Dezbatelor Academice Educaționale în rândul Elevilor de Liceu*”, presented at Conferința Națională de Cercetare în Educație, Timișoara

- Other activities**
- Member in the organising committee for the Annual Students' Conference of the Political Science Faculty, SNSPA
 - 2015-2018: Trainer of the faculty debate club at the National University of Political Studies and Public Administration;
 - 2015-2016: Methodological supervision for research activities measuring the outcomes of participating in debate training, carried out in two projects: "Shukar Club" (implemented by ARDOR Muntenia) and "Building Arguments" (implemented by ARDOR);
 - September 2012 – June 2013: Communication activities trainer in the "Debate in the Neighbourhood" project, addressed to disadvantaged schoolchildren from the Ferentari neighbourhood, in Bucharest;
- Cursuri**
- 2019, Bacău, Romania: *Community Integrity Building Training of Trainers*, provided by Integrity Action;
 - 2018, Tirana, Albania: *Mobile Data Collection Training*, provided by Tdh and CartONG;

Date:
29.06.2021

Signature:

