




PERSONAL INFORMATION

Iuliana Minola Coșpănar

 Bucharest, 2nd district
 0727400990
 iulia.cospanaru@reper.info.ro

Sex F | Date of birth 27/08/1983 | Nationality Romanian

WORK EXPERIENCE

March 2018 - present

Compliance officer, Data protection officer

Sustainalytics

All global entities

- Institutional analysis from compliance and data protection perspectives
- Compliance programme design
- GDPR implementation
- Coordination of internal and external dissemination of GDPR updates and policies
- Development/ update of internal policies and procedures for compliance management and GDPR
- Training regarding the GDPR implementation, ethics and compliance program and policies
- Ethical advisor

Business or sector ESG research; multinational

April 2017 - present

Anticorruption expert; chair of the board of directors

REPER pentru Management prin Valori (REPER for values based management)

Bucharest, <https://reper.info.ro>

- Strategic planning and organizational development
- Development of integrity management consultancy services for private and public entities;
- Writing of grant applications / projects
- Design of training programs for integrity management: topic setting, bidding, organization, promotion;
- Ensuring relationship with partners and public authorities
- Internal auditor for ISO 37001: 2016 anti-bribery management systems and ISO 9001: 2015 quality management systems

Business or sector NGO/ consultancy

Projects

March 2018 - present

Ethics and compliance coordinating expert - consultancy and legal information services for Electrica SA

- Set-up procedures and system for receiving, processing and transmitting notifications (integrity warnings)
- Coordinate system for retrieving, processing and transmitting notifications (integrity alerts)

January – May2018

Project management expert within the project "Youth with initiative for the development of a civic culture in Piatra Neamt Municipality" – second edition, funded by the City Hall of Piatra Neamt

- Planning activities, monitoring and evaluating project development, reporting
- Training young people on the basics of project writing and management

July 2017 – April 2018

Anti-Corruption Expert within the ACTS Anti-Corruption Toolkit for SMEs project implemented in Romania by the Chamber of Commerce and Industry of Constanta, funded by the Directorate-General for Migration and the Internal Affairs

- Legal anticorruption framework research activities
- Development of a manual and a best practices guide on corruption risks for small and medium-sized enterprises
- Organization and moderation of the launch event

September – December 2017 **Project coordinator** within the project "Youth with initiative for the development of a civic culture in Piatra Neamt Municipality", funded by the City Hall of Piatra Neamt

- Planning activities, monitoring and evaluating project development, reporting
- Training young people on the basics of project writing and management

November – December 2017 **Project coordinator** within the project "Youth with initiative for the development of a civic culture in Caransebeș Municipality", funded by the City Hall of Caransebeș

- Planning activities, monitoring and evaluating project development, reporting
- Training young people on the basics of project writing and management

2008-March 2017 Deputy Director

Transparency International Romania | Asociația Română pentru Transparență

- Bd. Nicolae Bălcescu, nr. 21, et. 2, sector 1, Bucharest, Romania
- Representing the organization in relation to partner public authorities, private sector institutional partners, or managers of coordinated projects;
- Coordinate activities within the policy and research department and other organization-wide advocacy actions
- Participation in strategic planning processes and organizational reporting
- Ensure communication and relationship with the Transparency International Secretariat, Transparency International Network Chapters and other international partners such as UNDP or IBA
- Writing of funding applications / projects;
- Providing consultancy services for private sector beneficiaries on ethics and compliance issues
- Implementing the operational framework for coordinated projects: establishing working procedures, responsibilities, allocating resources, setting deadlines within project phases and monitoring compliance with them;
- Training sessions: materials development, organization, training, selection;
- Participation in press conferences for the launch of reports and studies elaborated by TI-Ro or by the TI network;
- Elaboration of informative and educational materials for citizens;
- Responsible for quality management and compliance with ISO 9001: 2008 requirements
- **Representative of Transparency International Romania in the Transparency** for Energy platform coordinated by the Ministry of Energy, National Anticorruption Strategy Platform, CVM Monitoring Working Group, GRECO Monitoring Committee and UN Convention Against Corruption

Business or sector NGO/ organizational management

March 2011- March 2017 Coordinator of the Policy and Research Department

Transparency International Romania | Asociația Română pentru Transparență

Bd. Nicolae Bălcescu, nr. 21, et. 2, sector 1, Bucharest, Romania

- Coordination of the research team and its activities
- Development of the research strategy for TI-RO
- Public communication and representation of the organization in relations with third parties
- Elaboration of the organization's advocacy strategy in relation to research results
- Quality check of the research work

Business or sector NGO/ legal and para-legal anticorruption research

2009 -2017 Ethics and compliance consultant for business sector

Transparency International Romania | Asociația Română pentru Transparență

Bd. Nicolae Bălcescu, nr. 21, et. 2, sector 1, Bucharest, Romania

Business or sector business ethics and compliance/ multinational

Beneficiaries

January 2015 - March 2017

Ethics and compliance coordinating expert - consultancy and legal information services for Electrica SA

- Policy recommendations for the protection of whistleblowers
 - Set-up procedures and system for receiving, processing and transmitting notifications (integrity warnings)
 - Coordinate system for retrieving, processing and transmitting notifications (integrity alerts)
- Advice on ethics, integrity, compliance policies from a national and international perspective and best practice

February 2015 - March 2017

Ethics and compliance consultant for Microsoft Romania

- Advice on ethics, integrity and compliance policies from a national and international legal perspective and best practice

June – August 2015

Ethics and compliance consultant/ trainer for Electrica Group

- Electrica Distribuție Muntenia Nord, FFEE Electrica Furnizare și FISE Electrica Serv
 - Facilitating and supporting workshops on enhancing the implementation of the code of ethics and policy on the protection of whistleblowers for
 - Re-iteration of Electrica's values in the national and international context in which it operates as a group
- Acceptance and appropriation of the values, ethics and compliance management solutions adopted by Electrica

November 2014 – December 2015

Ethics and compliance coordinating expert - consultancy and legal information services for Electrica SA

- Institutional and environmental analysis from the ethics, integrity, compliance perspective
- Elaboration of Code of Ethics and Professional Conduct
- Formulation of recommendations on the organizational structure required for ethics and compliance management
- Development of internal policies and procedures for ethics and compliance management
- Drawing up the strategy and package for the dissemination and promotion of the Code of Ethics and Professional Conduct
- Training for Ethics Advisers regarding the ethics and compliance program and policy package, as well as on the related procedures

July – September 2014

Compliance specialist on competition law for Telekom Romania

- Design of training materials and support materials on compliance mechanisms in the field of competition law

2009-2015

Anti-corruption expert; trainer for Enel Romania

- Development and preparation of training sessions: materials development, organization, training
- Deliver training sessions for ENEL staff

2011 - 2017

Judiciary Integrity Expert within the Integrity, Independence and Accountability of the Judiciary Centre of Expertise Programme of Transparency International powered by Transparency International Romania

Transparency International Romania | Asociația Română pentru Transparență

- Bd. Nicolae Bălcescu, nr. 21, et. 2, sector 1, Bucharest, Romania

Business or sector NGO/ business compliance/ multinational

- Strategic planning and programme document development
 - Communication with the International Secretariat of Transparency International and its world-wide Chapters
 - Communication with international partners such as IPA, UNDP and others
 - Research, policy documents and guides development for judicial practitioners and civil society
- Project development and research methodologies development

2004 -2017 Anticorruption expert/ trainer/ research coordinator/ project manager

Transparency International Romania| Asociația Română pentru Transparență

- Bd. Nicolae Bălcescu, nr. 21, et. 2, sector 1, Bucharest, Romania

Business or sector NGO/ business compliance/ multinational

Projects

September 2016 –
February 2017

Anti-Corruption Expert within the ACTS Anti-Corruption Toolkit for SMEs project implemented in Romania by the Chamber of Commerce and Industry of Constanta, funded by the Directorate-General for Migration and the Internal Affairs

- Research activities
- Organization of focus groups and consultations regarding the risks of corruption in small and medium enterprises

January 2016- March 2017

Project manager of the Integrity Pacts Project

- Organization of the operational framework and project management
- Planning activities to achieve results and setting responsibilities per partner
- Monitoring and ongoing evaluation of the project
- Performing the semestrial and final technical and financial reports
- Ensure relationship with consortium members and partner contracting authorities
- Legal consultancy and advocacy on public procurement aspects, for the project purposes

April 2014 – December
2015

Project Manager; Implementation and optimization solutions expert, within the project "Dare! Be Entrepreneur!", POSDRU (ESF) ID 132008

- Organization of the operational framework and project management
- Planning activities to achieve results and setting responsibilities per partner
- Monitoring and ongoing evaluation of the project
- Performing the semestrial and final technical and financial reports
- Avoiding implementation risks and identifying the solutions needed to remove the obstacles that arise in the implementation of future activities and sub-activities
- contributes together with the specialized experts from the implementation team to the operational dynamics of the project cycle

May 2014 – December
2015

Public Policy and Entrepreneurship Consultant within the "Active Women for Integrity and Responsibility" Project, POSDRU (ESF) ID 141978

- Participation to the development of the study on the reflection of equal opportunities in Romanian public legislation and policies
- In my capacity of deputy director of the organization, have also participated in monitoring and evaluating the project; supporting the team throughout the reporting process, as well as during the use of the complaining mechanisms regarding the decisions of the managing authority

December 2010 –
November 2013

Social Dialogue and Labor Law Specialist; Business integrity specialist within the "Together for Integrity, Social Responsibility and Sustainable Development" project, POSDRU (ESF)

- Development of semestrial studies and research - carried out at national level and articulated around topics related to the Romanian business environment
- Elaboration and implementation of the continuous professional training program on "Social Responsibility and Integrity for Sustainable Development"
- Supporting training sessions for staff of social partners, members of the regional pacts for employment and social inclusion and local partnerships, civil society organizations, professional associations, Chambers of Commerce and Industry, SME associations and people's associations business.
- Co-coordinator of the launching and ending international conferences

July 2009 – July 2012

Project Manager; Specialist on development of project proposals funded with European funding, within the "Social Partners and Civil Society in Support of Employment and Social Inclusion in Bucharest Ilfov Region" Project, POSDRU (ESF)

- Organization of the operational framework and project management - involved the detailed planning of each activity to achieve the results, the ongoing monitoring and evaluation of the project, as well as the accomplishment of the quarterly and final technical and financial reports.
- Coordinates and selects the themes of studies and research, events, trainings
- Delivering training sessions provided by the Permanent Technical Secretariat of the Regional Pact for Employment and Social Inclusion Bucharest Ilfov
- Assistance and counseling for Pact members to write project proposals funded by the European Social Fund (including documentation)

June 2013 – May 2015

Research Coordinator within the project "Increasing the Integrity and Efficiency of Confiscation of Illicitly Obtained Goods - European Approaches", funded by DG Home Affairs

- Planning and coordinating research activities within the project
- Ensuring the quality of the methodology used
- Ensuring the quality of research products
- Planning and coordinating advocacy activities in line with research results

2010 – 2012

Project manager; Research coordinator within the Regional Project "Evidence-Based Action Against Corruption - The European Integrity Systems Project" (Action against Corruption Based on Real Data - The European Integrity Systems Project)

- Coordination and Design of Research
- Planning and coordinating research activities within the project
- Ensuring the quality of the methodology used
- Ensuring the quality of research products
- Planning and coordinating advocacy activities in line with research results
- Public communication regarding the project results

January 2010 – June 2011

Research coordinator within the regional project "Countdown to Imputations: Corruption-related Statutes of Limitation in the EU"

- Coordination and design of research
- Planning and coordinating research activities within the project
- Ensuring the quality of the methodology used
- Ensuring the quality of research products
- Planning and coordinating advocacy activities in line with research results
- Public communication regarding the project results

December 2009 –
December 2012

Anti-corruption expert within the project Promoting Participative Democracy through Advocacy and Legal Aid Centers

- Research aspects of promoting participatory democracy and active citizenship through the services offered (legal advice) by the Advocacy and Legal Advice Centers in Europe
- Ensuring the quality of research products
- Planning and coordinating advocacy activities in line with research results

June – September 2010

Short term expert within the project “Technical Assistance for Strengthening the Management Capacity of the Superior Council of Magistracy in the field of human resources in its own administrative technical apparatus and in the judiciary system in Romania“, FT RO2007/19343.07.02.12

- Latanzio e Associati pentru Consiliul Superior al Magistraturii
- Elaboration of research reports on the career of magistrates
- Performing legislative analyzes
- Conducting training sessions: material preparation, organization, training, selection for magistrates
- Organization and support of trainings, workshops, conferences

Business or sector public sector - judiciary

June 2009 – June 2010

- **Research coordinator within the regional project "Integrity and resistance to corruption in the criminal justice system in the countries of South East Europe", funded by Regional Cooperation Council/ Regional Anticorruption Initiative**
- Coordination and design of research
- Planning and coordinating research activities within the project
- Ensuring the quality of the methodology used
- Ensuring the quality of research products
- Public communication regarding the project results
- Relation with the international partners
- Organization of the launching international conference in Bucharest

2005, 2006, 2007-2008

Researcher within the three editions of the “Study on Magistrates’ Perception on the Independence of the Judiciary”, for the Superior Council of Magistracy

- Transparency International Romania| Asociația Română pentru Transparență
- Caring out the research activities within the project and adjusting the methodology where needed
- Ensuring the quality of the methodology used
- Ensuring the quality of the research products
- Ensuring communication with the magistrates involved in the research

July - September 2007

Interim executive director

- Transparency International Romania| Asociația Română pentru Transparență
- General management of the organization
- Coordination of fund-raising activities - writing of financing applications and technical and financial proposals
- Public communication and representation of the organization in relations with third parties
- Research and advocacy

Business or sector NGO

2004 - 2006

- **Legal advisor, project coordinator, anticorruption expert, trainer in different projects funding the Advocacy and Legal Advice Center (ALAC)**

- Legal advice for citizens
- Conducting studies and developing guides for citizens' anticorruption education
- Project Coordination
- Providing training and coordination for the ALAC volunteers
- Development of reports on the corruption disclosed by citizens to ALAC

ALAC is an institutional project of Transparency International, piloted in Romania and now delivering anticorruption legal advice to citizens through over 90 centers around the world.

EDUCATION AND TRAINING

2015-present

PhD Candidate in Administrative Sciences

National School of Political Sciences and Public Administration; Public Administration School

- Compliance and management systems
- Organizational culture and leadership
- Advanced Administrative Law Studies
- Modern approaches of the public economy
- Research Methods of the European Administrative Space
- Human rights and fundamental freedoms
- Institutional and material European Law

17 August – 1 September
2017

Quality management system auditor (External auditor for ISO 9001:2015 – Quality management system))

Avandarde Business Academy, Bucharest

- Design and set up of a quality management system
- Auditing quality management system
- Risk management and transition from ISO 9001:2008 to ISO 9001:2015

8 – 10 August 2017

Quality management system auditor (Internal auditor for ISO 9001:2015 – Quality management system)

Romanian Association for Standardization, Bucharest

- Design and set up of a quality management system
- Internal audit for quality management system
- Risk management and transition from ISO 9001:2008 to ISO 9001:2015

26 May 2017

Auditor for anti-bribery management system (Internal auditor for ISO 37001:2016 – Quality management system)

Romanian Association for Standardization, Bucharest

- Design and set up of an anti-bribery management system according to the ISO 37001 requirements
- Internal audit for anti-bribery management system
- Risk management

01 – 05 August 2011

Certified Trainer

Structural Consulting Group, Bucharest

- Training skills
- Communication
- Trainees management and management of expectations

11 August – 09 September
2011

Project manager

Structural Consulting Group, Bucharest

- Project writing
- Project planning, monitoring and reporting
- Team management
- Financial management of the project
- Time management
- Risk management

2006 - 2008 Master degree

National School of Political Sciences and Public Administration; Political Sciences School

- Drawing up public policy documents
- Project Management
- Management of European funds
- Community law/ Acquis communautaire

9 - 20 July 2007 US Law overview

First Annual Fordham Law Summer Institute – Fordham University, Law School, New York, NY, USA

- US Constitutional Law
- Civil law - contract law
- Electronic / Cybernetics
- Criminal law
- Administrative law
- Commercial law

2002 - 2006 Law graduated

Bucharest University, Law School

- Civil and civil procedural law
- Criminal and criminal procedural law
- Public and private international law
- EU law and EU institutions
- Labour and social security law in Romania and at Community level
- Pedagogy

PERSONAL SKILLS

Mother tongue(s) Romanian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C1	C1
	Replace with name of language certificate. Enter level if known.				
Portuguese	C2	C2	C2	C2	C1
	Replace with name of language certificate. Enter level if known.				

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](http://www.cedefop.europa.eu)

Communication skills

- Excellent communication skills in Romanian and English acquired as a result of the training and conferences experience and as a result of the implementation of projects with international participation.

Organisational / managerial skills

- Coordinating the work of the team;
- Team conflict management;
- Team crisis management
- Organizing press conferences and debates
- Project management
- Excellent managerial skills acquired as a result of more than 10 years of experience as deputy director and coordinator / project manager

Job-related skills

- Organization Management
- Advocacy for anti-corruption public policy
- Analysis and development of organizational culture in companies, institutions and public enterprises, NGOs
- Project Management
- Public communication
- Partnership management
- Quality management

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

Replace with name of ICT-certificates

- good command of office suite (Microsoft Word, Microsoft PowerPoint, Microsoft Excel, Microsoft Outlook)

Other skills

- Advocacy expertise acquired through a series of training session organized by Advocacy Academy Association, as well as through the active engagement in advocacy campaigns throughout the 13 years of professional activity

Driving licence

driving licence category B

ADDITIONAL INFORMATION

Publications

Published

1. **Standardul de bună administrare – dimensiune orizontală în procesul de codificare administrativă**
Autor: drd. Iulia Coșpănar
E- Bălan și colectiv, Codificarea administrativa. Abordari doctrinare si cerinte practice, Editura Wolters Kluwer Romania, București, 2018, p. 140-166
2. **Cadrul de conformitate în instituțiile publice**
Autor: drd. Iulia Coșpănar
E- Bălan și colectiv, Funcția Publică: Statut, Integritate, Administrare, Editura Wolters Kluwer Romania, București, 2017, p. 101-116
3. **Whistleblowing – a Mechanism for Collecting Data on Non-Compliance with the Principles of Administrative Law in Order to Mitigate Risks**
Autori: Prof Univ dr. Emil Bălan; drd. Iulia Coșpănar
 Acta Universitatis Danubius. Juridica, Vol 13, No 1 (2017) p. 5-23
<http://journals.univ-danubius.ro/index.php/juridica/article/view/3902/3938>)

- 4. Instrumente alternative pentru reducerea riscurilor în achiziții publice**
Autori: Conf. Univ. dr. Victor Teodor Alistar; drd. Iulia Coșpănar
E- Bălan și colectiv, Proprietate și domenialitate, Editura Wolters Kluwer Romania, București, 2016, p. 119 - 141
- 5. Administrative capacity: a comparative view between legal and administrative approaches**
Autor: drd. Iulia Coșpănar
E- Bălan și colectiv, Proprietate și domenialitate, Editura Wolters Kluwer Romania, București, 2016, p. 268-281
- 6. Receiving and Solving Public Interest Disclosures: Legal Nature and Responsibilities in Managing Them**
Autori: Prof Univ dr. Emil Bălan; drd. Iulia Coșpănar
Law Review, vol. VI, special issue, December 2016, p. 172-179
<http://www.internationallawreview.eu/fisiere/pdf/17.pdf>)
- 7. Natura juridică a actelor și procedurilor reglementate de Ordonanța de Urgență a Guvernului nr. 66 din 2011 privind prevenirea, constatarea și sancționarea neregulilor apărute în obținerea și utilizarea fondurilor europene și/sau a fondurilor publice naționale**
Author: drd. Iulia Coșpănar
E- Bălan și colectiv, Procedură administrativă necontencioasă, Editura Wolters Kluwer Romania, Bucharest, 2016, p. 137-157
- 8. Mecanisme de semnalare a încălcării principiilor de procedură administrativă. Avertizarea în interes public**
Authors: Prof Univ dr. Emil Bălan; drd. Iulia Coșpănar
Presented during the International Conference „Europenizarea dreptului administrativ și codificarea procedurii administrative”, Cluj – Napoca 13-14 May 2016, Bases-Bolyai University
- 9. Integrity Pacts: A Business Case for Collective Actions, Cap. 15 în Business Ethics and Leadership from an Eastern European, Transdisciplinary Context**
Authors: Iulia Coșpănar, Victor Alistar
Vaduva S., Fotea I., Thomas A. (eds) *Business Ethics and Leadership from an Eastern European, Transdisciplinary Context*. Springer, Cham, 2017, p. 159-169
https://link.springer.com/chapter/10.1007/978-3-319-45186-2_15#citeas
- 10. Enhancing Judiciary’s Ability to Curb Corruption – a practical guide**
Authors: Victor Alistar, Iulia Coșpănar,
Transparency International Romania, Bucharest 2015
<https://www.transparency.org.ro/JudiciaryRaport.pdf>;
<http://www.anticorruption-helpdesk.eu/content/enhancing-judiciarys-ability-curb-corruption-practical-guide>
- 11. Studiu privind Sistemul Național de Integritate (National Integrity System Assessment) 2012**
Research Coordinators: Victor ALISTAR, Iulia COȘPĂNARU
Authors: Iulia COȘPĂNARU, Irina LONEAN, Ruxandra MITICĂ, Georgeta IONESCU, Iulia DRĂJNEANU
Transparency International-Romania, 2012
https://www.transparency.org.ro/politici_si_studii/studii/sistemul_national_de_integritate/NIS2012.pdf
- 12. Campioni ai integrității – linii directoare de conduită pentru companiile lider**
Research Coordinator: Iulia COȘPĂNARU
Authors: Miruna MAIER, Ruxandra MITICĂ, Violeta DEFTA, Ioana CĂRTĂRESCU PETRICĂ, Cristian DUCU
Transparency International-Romania, 2013
<http://www.businessintegrity.ro/sites/default/files/fileuploads/CIB%20Studiu%204.pdf>
- 13. Raport Național asupra Corupției – 2012**
Research Coordinators: Victor ALISTAR; Iulia COȘPĂNARU
Authors: Miruna MAIER, Ruxandra MITICĂ, Violeta DEFTA, Ioana CĂRTĂRESCU PETRICĂ, Andra CHIRAC

- Transparency International-Romania, 2012
<http://www.businessintegrity.ro/sites/default/files/fileuploads/CIBStudiul3.pdf>
14. **Raportul Național asupra Corupției octombrie 2009 – februarie 2011**
Research Coordinators: Victor ALISTAR; Iulia COȘPĂNARU
Authors: Maria Magdalena MANEA, Vasile ȚIPLE, Irina LONEAN, Iulia COȘPĂNARU, Elena CALISTRU
 Transparency International-Romania, 2011
https://www.transparency.org.ro/politici_si_studii/studii/national_coruptie/2011/RNC2011.pdf
 15. **Sancționarea Corupției: Limitată sau Nu de Prescripție?!**
Authors: Victor ALISTAR, Elena CALISTRU, Angela CIUREA, Iulia COȘPĂNARU
 Transparency International-Romania, Bucharest 2010
https://www.transparency.org.ro/proiecte/proiecte_incheiate/2013/proiect_4/PrescriptiaFapteleDeCoruptieRomania.pdf
 16. **Guide to the Protection of the Financial Interests of the European Union 2010**
Research Coordinator: Victor ALISTAR
Authors: Alina LUNGU; Florentina NĂSTASE; Cristian BOTAN; Iuliana COȘPĂNARU; Elena CALISTRU; Maria Magdalena MANEA
 Transparency International-Romania, Bucharest 2010
https://www.transparency.org.ro/proiecte/proiecte_incheiate/2010/proiect_3/Guide%20to%20the%20protection%20of%20EU%20financial%20interests.pdf
 17. **Studiu privind Sistemul Național de Integritate (National Integrity System Assessment) 2010**
Research Coordinator: Victor ALISTAR
Authors: Ioana AVĂDANI, Mihaela CĂRĂUȘAN, Iuliana COȘPĂNARU, Dumitru Cătălin PETRESCU, Ion POPESCU, Crina RĂDULESCU, Cornelia ROTARU, Carmen STECKO, Dan SULTĂNESCU, Dana TOFAN, Simina TĂNĂȘESCU
 Transparency International-Romania, Bucharest 2010
https://www.transparency.org.ro/politici_si_studii/studii/sistemul_national_de_integritate/NIS_2010.pdf
 18. **Integrity and Resistance to Corruption of the Law Enforcement Bodies in South East European Countries – Survey Report**
Research Coordinator: Victor ALISTAR
Authors: Victor ALISTAR; Elena CALISTRU; Iuliana COȘPĂNARU; Monica MĂROIU
 Transparency International-Romania, Bucharest 2010
http://rai-see.org/wp-content/uploads/2015/07/Integrity_and_Resistance_to_Corruption_of_the_Law_Enforcement_Bodies_in_South_East_European_Countries-Survey_Report1.pdf
 19. **Raportul Național asupra Corupției Iunie 2008 – septembrie 2009**
Research Coordinator: Victor ALISTAR
Authors: Iulia COȘPĂNARU, Elena CALISTRU, Maria Magdalena MANEA, Florentina NĂSTASE, Cristina GOLOMOZ, Monica MĂROIU, Cristina ALIMAN, Victor ALISTAR
 Transparency International-Romania, 2009
https://www.transparency.org.ro/politici_si_studii/studii/national_coruptie/2009/NCR2009ro.pdf
 20. **Avertizarea în interes public. Implementarea dispozițiilor privind protecția avertizorilor de integritate**
Authors: Iulia COȘPĂNARU, Andreea NĂSTASE, Lucian MIRCESCU
 Transparency International-Romania, 2008
<https://www.transparency.org.ro/publicatii/publicatiiti/2008/Raport.pdf>
 21. **Ghid de integritate în execuția contractelor derulate cu fonduri europene**
Research Coordinator: Victor ALISTAR
Authors: Iulia COȘPĂNARU, Alina LUNGU, Ctibor KOSTAL, Sergej MURAJOV
Have contributed: Monica PETRESCU
 Transparency International – Romania, 2008
<https://www.transparency.org.ro/publicatii/publicatiiti/2008/Ghid.pdf>
 22. **Ghid de integritate în administrarea sistemului judiciar**
Authors: Victor ALISTAR; Iulia COȘPĂNARU; Valentin DIMOFTE; Monica MĂROIU;

- Ștefan NAUBAUER; Radu POPESCU
Have contributed: Ioana CIOCIAN; Olimpiu SABĂU; Marlena VASILE
 Transparency International – Romania, 2008
<https://www.transparency.org.ro/publicatii/publicatiiti/2008/GhidManagementInstanteTI.pdf>
- 23. Contribuția Transparency International Romania la Raportul Global asupra Corupției 2008**
 Iuliana COȘPĂNARU, Andreea NĂSTASE, Matthew LOFTIS
 Transparency International, Berlin, 2008, p. 261 - 266
https://www.transparency.org/whatwedo/publication/global_corruption_report_2008_corruption_in_the_water_sector;
https://www.transparency.org.ro/politici_si_studii/studii/global_coruptie/2008/Articol%20GC R%202008_rom.pdf
- 24. Raportul Național asupra Corupției Mai 2007 – Mai 2008**
Research Coordinator: Victor ALISTAR
Authors: Iuliana COȘPĂNARU, Andreea NĂSTASE, Alina LUNGU, Florentina NĂSTASE, Monica MĂROIU, Lucian MIRCESCU
 Transparency International-Romania, 2009
https://www.transparency.org.ro/politici_si_studii/studii/national_coruptie/2008/NCR%20executive%20summary_en.pdf
- 25. Studiu privind Percepția Magistraților asupra Independenței Sistemului Judiciar 2007**
Research Coordinator: Victor ALISTAR
Authors: Victor ALISTAR, Iuliana COȘPĂNARU, Doru PETRUȚI, Monica ALEXANDRU
Have contributed: Florentina NĂSTASE; Cristina ALIMAN; Alina LUNGU; Viorel PĂTRAȘCU; Gabriel MOINESCU; Lucian MIRCESCU
 Transparency International – Romania, Bucharest, ianuarie 2008
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