

PERSONAL INFORMATION

IACOB Teodora Diana

 Bucharest, 3rd District

 dianateodora.iacob@yahoo.com

WORK EXPERIENCE

January 2013 - Present

Expert

**Ministry of European Funds – Program Evaluation Bureau
15-17 Ion Mihalache Blv., 1st District, Bucharest**

Main tasks and responsibilities:

- Participation to the coordination process of evaluation, programming and implementation of ESIF 2014-2020;
- Participation to the elaboration and modification of the ESIF programming documents 2014-2020 corresponding to the areas of competence;
- Elaboration of synthesis papers (notes, syntheses, comparative analyses, reports) and points of view corresponding to the areas of competence;
- Participation in the implementation of projects / technical assistance contracts conducted at the level of the administrative structure

Business or sector: Central Public Administration

June 2012 – January 2013

Counsellor

**Ministry of European Affairs
50 Aviatorilor Blv., 1st District, Bucharest**

Main tasks and responsibilities:

- Organization and participation in meetings, conferences, working groups coordinated and managed by or in collaboration with the ministry;
- Centralization, data and information processing;
- Dissemination of information collected during various meetings / seminars / conferences;
- Communication and information at the level of the ministries and external partners (public institutions, NGOs, individuals);
- Administrative responsibilities

Business or sector: Central Public Administration

EDUCATION AND TRAINING

October 2012 – present

PhD candidate

**National University of Political Studies and Public Administration
30A Expoziției Blv., 1st District, Bucharest**

Main research areas:

- Public policies – Public programmes and policy evaluation
- European Citizenship
- European Institutions
- European Union Decision-Making Process

October 2010 – July 2012

Master Degree

Master Programme – Evaluation of European Public Policy and Programmes

**National University of Political Studies and Public Administration
30A Expoziției Blv., 1st District, Bucharest**

Main areas of research:

- Theories of Evaluation
- Evaluation Methods and Techniques
- Practices of Public Programmes and Policy Evaluation
- Management of European Funds
- Evaluation of institutions and organizations

September 2007 – July 2010

Bachelor's degree

Faculty of Political Science, Specialization: International Relations and European Studies

**National University of Political Studies and Public Administration
30A Expoziției Blv., 1st District, Bucharest**

Main areas of study:

- Fundamental Concepts in International Relations and European Studies
- European and International Institutions; Decision – Making Processes
- The Structure and Functioning of the Public Administration
- Public Policies, Political Philosophy

PERSONAL SKILLS

Mother tongue(s) Romanian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
Replace with name of language certificate. Enter level if known.					
French	B1	B1	B1	B1	B1
Replace with name of language certificate. Enter level if known.					

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

- Good team skills and competences acquired through experience both during the ex-ante evaluation period of the Partnership Agreement and Operational Programs as well as during the internal evaluation exercise of the IFI Technical Assistance Mechanism;
- Good communication skills both internally and intra-organizational, socializing skills

Organisational / managerial skills

- Capacity to establish and develop partnerships and cooperation with people, public institutions, organizations;
- Ability to initiate and maintain functional working relationships in a multicultural and pluralistic environment, based on mutual trust, empathy and support;
- Ability to present and support views in front of an audience;
- Ability to solve in a non-conflictual manner issues based on dialogue and negotiation;

Job-related skills

- Good knowledge of quality control processes, currently being responsible for quality management at the level of the Program Evaluation Unit;
- Analysis and synthesis capacity;
- Ability to solve unforeseen problems in a limited time;
- Ability to integrate into a team, to contribute through effective participation, to efficiently convey and to allow the development of new ideas, to achieve the objectives of the team;
- Ability to accept the deficiencies of their own activities, to respond to them and to learn from their own mistakes;

Digital skills	SELF-ASSESSMENT				
	Information processing	Communication	Content creation	Safety	Problem solving
	Independent user	Proficient user	Independent user	Independent user	Independent user
Levels: Basic user - Independent user - Proficient user Digital competences - Self-assessment grid					

Other skills Good knowledge of Microsoft Office™ instruments

Driving licence B Category

ADDITIONAL INFORMATION

Conferences and Seminars

- International conference on evaluation *"Knowledge Culture Based on Evaluation, Audit and Monitoring"*, organized by the Hungarian Prime-minister's Office, Budapest, October 2017
- International conference on evaluation *"Evaluation that matters. Ways to improve public policies"*, organized by the Ministry of Economic Development Poland, Wroclaw, Poland, June 2017
- Conference *„Counterfactual Methods for Policy Impact Evaluation"*, organized by the European Commission in collaboration with Catholic University of Milan, Milan, October 2016

- Biennial conference "*Evaluation Futures in Europe and beyond. Connectivity, Innovation and Use*", organized by European Evaluation Society, Maastricht, September 2016
- Seminar "*Working with indicators of ESI Funds 2014-2020; Monitoring and Evaluation; Management and Control; Responsibilities of Beneficiaries*", organized by European Academy for Taxes, Economy and Law, Berlin, November 2015
- International conference on evaluation „*Utilization of Evaluation Results*”, organized by the Ministry of Infrastructure and Development Poland, Warsaw, November 2014
- Seminar "*Evaluation Essentials and Generating Indicators for EU Structural Funds in 2014-2020*", organized by European Institute for Public Administration, Maastricht, October 2013
- Seminar "*Evaluation and Monitoring of EU Structural Funds Programmes 2014-2020*", organized by European Institute for Public Administration, Maastricht, October 2013
- Seminar „*Practical Toolbox for EU Funds Projects Managers*”, organized by European Academy for Taxes, Economy and Law, Berlin, August 2013

Publications

- "*The Role of Associations in Professionalization Process of Evaluation*", The University of Oradea Annals, International Relations and European Studies Serie, TOM VIII, pp. 113-123, University of Oradea Publishing, 2016
- "*Evaluation of Cohesion Policy in Romania: New Perspectives*", CES Working Papers, Volume IX, Issue 3, pp. 423-443, "Alexandru Ioan Cuza" University of Iasi, Iasi, 2017

Presentations

- "*Examination of evaluation culture in Romania*", presented within the international conference "*Evaluation that matters. Ways to improve public policies*", organized by the Ministry of Economic Development Poland, Wroclaw, Poland, June 2017
- "*Evaluating the EU Cohesion Policy in Romania: State of Play*", presented within the international conference EURINT 2017 – *European Union at Crossroads: building resilience in times of change*" organized by the Centre for European Studies - "Alexandru Ioan Cuza" University of Iasi, May 2017
- *Why should we use evaluation to analyse policies of development?*, presented within the international symposium "*Ideologies, values and political behaviours in Central and Eastern Europe*" organized by the Faculty of Political Sciences, Philosophy and Communication Sciences, West University of Timisoara, March 2017

Certifications

- Certificate of participation in the programme "Training in the area of anti-discrimination, gender equality and the rights of persons with disabilities", Module I- Anti-Discrimination, Module II - Gender Equality and Module III - The Right of Persons with Disabilities", organized by the National Council for Combating Discrimination, 2016
- Graduation certificate of the programme "*European Program for Development Evaluation Training*" (EPDET), organized by the Czech Evaluation Society in collaboration with Slovak Evaluation Society and International Development Evaluation Association (IDEAS), Prague, September 2016
- Graduation certificate of the European seminar "*Working with indicators of ESI Funds 2014-2020; Monitoring and Evaluation; Management and Control; Responsibilities of Beneficiaries*", organized by European Academy for Taxes, Economy and Law, Berlin, November 2015
- Certificate of participation in the workshop "*Eastern-Central Regional Workshop on Counterfactual Impact Evaluation Methods*", organized by the European Commission in collaboration with the World Bank and Hungarian Prime-minister's Office, Budapest, September 2015
- Graduation certificate of the specialization program for the occupation "Manager of the quality management systems", I serie, no. 00309251, November 2014
- Certificate of participation in the seminars "*Evaluation Essentials and Generating Indicators for EU Structural Funds in 2014-2020*" and "*Evaluation and Monitoring of EU Structural Funds Programmes 2014-2020*", organized by the European Institute for Public Administration, Maastricht, October, 2013
- Graduation certificate of the European seminar "*Practical Toolbox for EU Funds Projects Managers*", modules: *Cost-Benefit and Value Analysis, Project Management and Evaluation Techniques*", organized by the European Academy for Taxes, Economy and Law, Berlin, August, 2013

ANNEXES
